**Boston Harbor Now**

**Resource Stewardship Youth Program Manager Announcement**

**October 2019**

Boston Harbor Now works at the intersection of people and nature to advocate for open space, public infrastructure, and private sector development that enhances public access to the Harbor and protects the City from the impacts of climate change. We activate the Harbor and build the constituency by connecting it with our cities, towns, and neighborhoods through programs and water-dependent uses. Finally, we are a catalyst, partnering to promote, program, and build exemplary parks and waterfront facilities at key locations throughout the Harbor. Everything we do involves partnering with public agencies, community leaders, businesses and other non-profits.

The Resource Stewardship Youth Program Manager will work closely with the National Parks of Boston and collaborate with a variety of partners to expand and strengthen opportunities for youth (ages 15 – 30) that engage them with their national parks and public lands through meaningful, resource-based experiences. The park currently collaborates with partners to offer a summer program in land management for youth (ages 15 – 18) and a 10 ½ month residential Americorps program in historic preservation for youth (ages 18 – 27). The incumbent will be responsible for analyzing existing program models, prototyping new programming options and creating a plan to effectively sustain resource stewardship and land management youth programming.

Responsibilities include:

* Analyze existing resource stewardship youth programming
* Assess current park and partner infrastructure and capacity
* Gather input from Boston-area public land managers and youth development leaders to inform approach and direction
* Identify existing assets and outline needs to ensure programs complement one another and support the overarching partnership goals and objectives
* Collaborate with park partners and youth serving community organizations to develop and prototype resource stewardship experiences for youth
* Establish a strategy for an integrated and collaborative approach to engaging Boston youth with resource stewardship programming
* Create a funding model to ensure that the suite of resource stewardship and land management youth programming can be sustained
* Prepare a year-end report that documents findings and provides a strategic direction
* Manage work progress, including establishing a timeline with key milestones to ensure that critical information is shared with and received from partners

Work Schedule

This is a full-time, 40-hour/week position. The schedule varies depending on programming activities. Some weekend, overnight, early morning and evening work may be required.

Experience Needed

Experience required in project/program management, place-based/resource-based teaching and learning, youth development programming, working in partnerships, budget management and communications. Must be a critical thinker with a creative approach to problem solving. Must be able to work independently with minimal oversight. Must have abilities in Microsoft Office Suite and Adobe design software.

Duration

This is a one year position and will be filled for approximately 52 weeks, starting in mid November/early December.

Salary

$27.50 hourly + benefits.