Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

| AF                    | or tne                                | 2017 calendar year, or tax year beginning APR $\perp$ , $\angle 0 \perp$ / and                  | ending 1     | IAR 31, 2018                        |                                 |  |  |  |
|-----------------------|---------------------------------------|---|--------------|-------------------------------------|---------------------------------|--|--|--|
| B Ch                  | eck if<br>plicable                    | C Name of organization  |              | D Employer identifi                 | cation number                   |  |  |  |
|                       | Addres<br>change                      | BOSTON HARBOR NOW, INC.   |              |                                     |                                 |  |  |  |
|                       | Name<br>change                        | Doing business as   |              | 04-3                                | 268863                          |  |  |  |
|                       | Initial<br>return<br>Final<br>return/ |   | Room/suite   | E Telephone number 6172238667       |                                 |  |  |  |
|                       | termin-<br>ated                       |   |              | G Gross receipts \$                 | 4,055,612.                      |  |  |  |
|                       | Amend<br>return                       |   |              | H(a) Is this a group re             |                                 |  |  |  |
|                       | Applica                               |   |              | for subordinates                    |                                 |  |  |  |
|                       | pendin                                | SAME AS C ABOVE   |              | <b>H(b)</b> Are all subordinates in |                                 |  |  |  |
| I Ta                  | ax-exe                                | mpt status: X 501(c)(3)   | or 527       | <b>⊣ `</b> ′                        | list. (see instructions)        |  |  |  |
|                       |                                       | e: ► WWW.BOSTONHARBORNOW.ORG  |              | H(c) Group exemption                |                                 |  |  |  |
|                       |                                       | organization: X Corporation Trust Association Other   | L Year       |                                     | M State of legal domicile; MA   |  |  |  |
| Pai                   |                                       | Summary   |              |                                     | ···                             |  |  |  |
| T                     |                                       | Briefly describe the organization's mission or most significant activities: SEE                 | SCHEDU       | JLE O                               |                                 |  |  |  |
| Governance            |                                       | ,   |              |                                     |                                 |  |  |  |
| r l                   | 2                                     | Check this box  if the organization discontinued its operations or dispose                      | sed of more  | e than 25% of its net as            | ssets.                          |  |  |  |
| 8                     | 3                                     | Number of voting members of the governing body (Part VI, line 1a)                               |              | 3                                   | 21                              |  |  |  |
| <u>ي</u><br>م         |                                       | Number of independent voting members of the governing body (Part VI, line 1b)                   |              |                                     | 21                              |  |  |  |
| န္တ                   |                                       | Total number of individuals employed in calendar year 2017 (Part V, line 2a)                    |              |                                     | 18                              |  |  |  |
| <b>₩</b>              |                                       | Total number of volunteers (estimate if necessary)  |              |                                     | 475                             |  |  |  |
| Activities            |                                       | Total unrelated business revenue from Part VIII, column (C), line 12                            |              |                                     | 0.                              |  |  |  |
| `                     |                                       | Net unrelated business taxable income from Form 990-T, line 34                                  |              |                                     | 0.                              |  |  |  |
|                       |                                       |   |              | Prior Year                          | Current Year                    |  |  |  |
| ا و                   | 8                                     | Contributions and grants (Part VIII, line 1h)   |              | 2,410,764.                          |                                 |  |  |  |
| ne                    | 9                                     | Program service revenue (Part VIII, line 2g)  |              | 269,023.                            |                                 |  |  |  |
| Revenue               | 10                                    | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)                                    |              | -28,884.                            |                                 |  |  |  |
| "                     |                                       | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                        |              | -28,622.                            | -                               |  |  |  |
|                       | 12                                    | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)              |              | 2,622,281.                          | 3,824,386.                      |  |  |  |
|                       | 13                                    | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                                |              | 0.                                  | 0.                              |  |  |  |
|                       |                                       | Benefits paid to or for members (Part IX, column (A), line 4)                                   |              | 0.                                  | 0.                              |  |  |  |
| es                    |                                       | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)               |              | 1,277,190.                          |                                 |  |  |  |
| eus                   | 16a                                   | Professional fundraising fees (Part IX, column (A), line 11e)                                   |              | 0.                                  | 0.                              |  |  |  |
| Expenses              | b                                     | Fotal fundraising expenses (Part IX, column (D), line 25)   331,0                               | 01.          | 1 047 101                           | 1 700 577                       |  |  |  |
| ۳                     |                                       | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                    |              | 1,247,101.                          |                                 |  |  |  |
|                       |                                       | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                       |              | 2,524,291.                          |                                 |  |  |  |
| _ 0                   | 19                                    | Revenue less expenses. Subtract line 18 from line 12  |              | 97,990.                             |                                 |  |  |  |
| Assets or<br>Balances |                                       |   | Be           | eginning of Current Year 1,968,713. | End of Year 2,987,673.          |  |  |  |
| Bala                  |                                       | Fotal assets (Part X, line 16)  |              | 409,499.                            | 499,656.                        |  |  |  |
|                       |                                       | Fotal liabilities (Part X, line 26)   |              | 1,559,214.                          | 2,488,017.                      |  |  |  |
| Pai                   |                                       | Net assets or fund balances. Subtract line 21 from line 20                                      |              | 1,333,214.                          | 2,400,0174                      |  |  |  |
|                       |                                       | ties of perjury, I declare that I have examined this return, including accompanying schedule:   | s and statem | ents, and to the best of m          | v knowledge and belief it is    |  |  |  |
|                       |                                       | t, and complete. Declaration of preparer (other than officer) is based on all information of wh |              |                                     | y kilowiougo uliu bollol, it lo |  |  |  |
| ,                     |                                       | <b>\</b>  |              |                                     |                                 |  |  |  |
| Sign                  |                                       | Signature of officer  |              | Date                                |                                 |  |  |  |
| Here                  |                                       | ■ KATHERINE ABBOTT, PRESIDENT AND CEO   |              |                                     |                                 |  |  |  |
|                       |                                       | Type or print name and title  |              |                                     |                                 |  |  |  |
|                       |                                       | Print/Type preparer's name Preparer's signature   |              | Date Check                          | PTIN                            |  |  |  |
| Paid                  |                                       | JOYCE RIPIANZI, CPA JOYCE RIPIANZI,   | CPA C        | ) 9 / 0 4 / 2 0 if self-employ      | P00548581                       |  |  |  |
| Prepa                 | arer                                  | Firm's name AAFCPAS, INC.   |              | Firm's EIN                          | 04-2571780                      |  |  |  |
| Use C                 | Only                                  | Firm's address 50 WASHINGTON STREET   |              |                                     |                                 |  |  |  |
|                       |                                       | WESTBOROUGH, MA 01581   |              | Phone no. 50                        | 8-366-9100                      |  |  |  |
| May                   | the IF                                | S discuss this return with the preparer shown above? (see instructions)                         |              |                                     | X Yes No                        |  |  |  |

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| <u>Form</u> | 1 990 (2017) BOSTON HARBOR NOW, INC.   | 04-3268863                    | Page <b>2</b>  |
|-------------|--|-------------------------------|----------------|
| Pa          | rt III Statement of Program Service Accomplishments  |                               |                |
|             | Check if Schedule O contains a response or note to any line in this Part III   | <u></u>                       | X              |
| 1           | Briefly describe the organization's mission:   |                               |                |
|             | SEE SCHEDULE O   |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
| 2           | Did the organization undertake any significant program services during the year which were not listed on the prior Ferrance and 570 prior Ferrance 200 prior Ferrance |                               | X No           |
|             | prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.  | L tes                         | _2 <u>1</u> NO |
| 3           | Did the organization cease conducting, or make significant changes in how it conducts, any program servi   | 10002 Van                     | X No           |
| 3           | If "Yes," describe these changes on Schedule O.  | ces: res                      | _ <u></u>      |
| 4           | Describe the organization's program service accomplishments for each of its three largest program service  | as measured by expenses       | c              |
| •           | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to   |                               |                |
|             | revenue, if any, for each program service reported.  | 7 others, the total expenses, | and            |
| 4a          | 1 404 245  | (Revenue \$ 149,              | 083.           |
|             | BOSTON HARBOR NOW, INC. (BHN) MANAGES A NUMBER OF REV  | ·                             |                |
|             | SERVICES AND FACILITIES TO ENHANCE VISITOR EXPERIENCE  |                               |                |
|             | FUNDING TO SUPPORT THE PARK. MANAGED SERVICES INCLUDE  | PUBLIC FERRY                  |                |
|             | OPERATIONS, ISLAND-BASED FOOD SERVICE AND PRIVATE EVE  | ENTS, SPECTACLE               | 1              |
|             | ISLAND MARINA OPERATIONS, MOORING OPERATIONS AT THE E  | OSTON HARBOR                  |                |
|             | ISLANDS, AND MAINLAND AND ISLAND-BASED GIFT STORES. I  | N ADDITION, BH                | N              |
|             | MANAGES THE MAINLAND PARK WELCOME CENTER LOCATED IN E  | OSTON ON BEHAL                | FOF            |
|             | THE NATIONAL PARK SERVICE.   |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             | ARC CEE  |                               |                |
| 4b          |  | (Revenue \$                   | TD OM          |
|             | BOSTON HARBOR NOW, INC. LEADS EFFORTS TO UNDERSTAND E  |                               |                |
|             | SEA LEVEL RISE AND OPPORTUNITIES TO SOLVE OTHER PRESS<br>AS PROTECTING THE CITY FROM FLOOD DAMAGE.   | ING CONCERNS S                | ОСП            |
|             | AS PROTECTING THE CITT FROM FLOOD DAMAGE.  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
| 4c          | (Code: ) (Expenses \$ 219,904 • including grants of \$ )   | (Revenue \$                   | ,              |
|             | BOSTON HARBOR NOW, INC. DESIGNS, EXECUTES AND COORDIN  | NATES A WIDE                  |                |
|             | PORTFOLIO OF PARK-ENRICHING PROJECTS, MARKETING, AND   | WATERFRONT PUB                | LIC            |
|             | PROGRAMS AND ACTIVITIES.   |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
|             |  |                               |                |
| 4d          | Other program services (Describe in Schedule O.)   | 1                             |                |
| 40          | (Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses ▶ 2,100,906.   | )                             |                |
|             |  |                               |                |

# Form 990 (2017) BOSTON HARBOR NOW, INC. Part IV Checklist of Required Schedules

|          |  |     | Yes  | No   |
|----------|--|-----|------|------|
| 1        | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  | 1   | х    |      |
| 2        | If "Yes," complete Schedule A  | 2   | X    |      |
| 2        | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     | -21  |      |
| 3        | public office? If "Yes," complete Schedule C, Part I   | 3   |      | Х    |
| 4        | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |     |      |      |
|          | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |      | Х    |
| 5        | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |     |      |      |
|          | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |      | Х    |
| 6        | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |      |      |
|          | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |      | Х    |
| 7        | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |     |      |      |
|          | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |      | Х    |
| 8        | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>                                      | 8   |      | Х    |
| 9        | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |     |      |      |
|          | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |     |      |      |
|          | If "Yes," complete Schedule D, Part IV   | 9   |      | Х    |
| 10       | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10  |      | х    |
| 11       | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X   | 10  |      |      |
| ••       | as applicable.   |     |      |      |
| а        | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |     |      |      |
|          | Part VI  | 11a | Х    |      |
| b        | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total  |     |      |      |
|          | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |      | Х    |
| С        | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total   |     |      |      |
|          | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |      | X    |
| d        | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in   |     |      |      |
|          | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d |      | X    |
|          | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e |      | X    |
| f        | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |     | v    |      |
|          | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f | X    |      |
| 12a      | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | 40- | х    |      |
| <b>L</b> | Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?  | 12a | - 27 |      |
| D        | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |      | x    |
| 13       | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |      | X    |
| 14a      | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |      | X    |
|          | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |     |      |      |
|          | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |     |      |      |
|          | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |      | Х    |
| 15       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |     |      |      |
|          | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |      | Х    |
| 16       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |     |      |      |
|          | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |      | X    |
| 17       | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |     | 77   |      |
|          | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  | X    |      |
| 18       | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   | 40  | v    |      |
| 10       | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | Х    |      |
| 19       | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   | 10  |      | х    |
|          | complete Schedule G, Part III  | 19  |      | _ 43 |

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|             |   |          | Yes | No |
|-------------|---|----------|-----|----|
| <b>20</b> a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                     | 20a      |     | X  |
| b           | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                    | 20b      |     |    |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                     |          |     |    |
|             | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                               | 21       |     | X  |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                   |          |     | l  |
|             | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22       |     | X  |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |          |     |    |
|             | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |          |     |    |
|             | Schedule J  | 23       | X   |    |
| 24a         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |          |     |    |
|             | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |          |     |    |
|             | Schedule K. If "No", go to line 25a   | 24a      |     | X  |
| b           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b      |     |    |
| С           | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |          |     |    |
|             | any tax-exempt bonds?   | 24c      |     |    |
| d           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d      |     |    |
| 25a         | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                    |          |     |    |
|             | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                   | 25a      |     | X  |
| b           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |          |     |    |
|             | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |          |     |    |
|             | Schedule L, Part I  | 25b      |     | Х  |
| 26          | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or           |          |     |    |
|             | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"          |          |     |    |
|             | complete Schedule L, Part II  | 26       |     | Х  |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            |          |     |    |
|             | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member             |          |     |    |
|             | of any of these persons? If "Yes," complete Schedule L, Part III  | 27       |     | Х  |
| 28          | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV               |          |     |    |
|             | instructions for applicable filing thresholds, conditions, and exceptions):   |          |     |    |
| а           | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                         | 28a      |     | Х  |
|             | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b      |     | Х  |
|             | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, |          |     |    |
|             | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c      |     | Х  |
| 29          | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | 29       | Х   |    |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |          |     |    |
|             | contributions? If "Yes," complete Schedule M  | 30       |     | Х  |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations?  |          |     |    |
|             | If "Yes," complete Schedule N, Part I   | 31       |     | Х  |
| 32          | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                |          |     |    |
|             | Schedule N, Part II   | 32       |     | Х  |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                      |          |     |    |
|             | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33       |     | Х  |
| 34          | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and       |          |     |    |
|             | Part V, line 1  | 34       |     | Х  |
| 35a         | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a      |     | Х  |
|             | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity       |          |     |    |
| -           | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b      |     |    |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      |          |     |    |
|             | If "Yes," complete Schedule R, Part V, line 2   | 36       |     | Х  |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                |          |     |    |
|             | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37       |     | Х  |
| 38          | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?                  | <u> </u> |     |    |
|             | Note. All Form 990 filers are required to complete Schedule O   | 38       | Х   |    |
|             |   |          |     |    |

# Form 990 (2017) BOSTON HARBOR NOW, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

|            | Check if Schedule O contains a response of note to any line in this Part v  |         |                        |          |     | Ш  |
|------------|---|---------|------------------------|----------|-----|----|
|            |   |         |                        |          | Yes | No |
|            | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  | 1a      | 2                      |          |     |    |
|            | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   | 1b      | 0                      |          |     |    |
| С          | Did the organization comply with backup withholding rules for reportable payments to vendors and  |         |                        |          |     |    |
|            | (gambling) winnings to prize winners?   | <br>I   | <br>I                  | 1c       | Х   |    |
| 2a         | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |         | 1.0                    |          |     |    |
|            | filed for the calendar year ending with or within the year covered by this return   | 2a      | 18                     |          | 37  |    |
| b          | If at least one is reported on line 2a, did the organization file all required federal employment tax retu  |         |                        | 2b       | Х   |    |
|            | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction   | s)      |                        |          |     | v  |
|            |   |         |                        | 3a       |     | X  |
|            | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule  |         |                        | 3b       |     |    |
| 4a         | At any time during the calendar year, did the organization have an interest in, or a signature or other   |         | -                      | 4-       |     | х  |
|            | financial account in a foreign country (such as a bank account, securities account, or other financial  | accou   | nt)'?                  | 4a       |     | Λ  |
| D          | If "Yes," enter the name of the foreign country:  | \       | 2+0 (EDAD)             |          |     |    |
| <b>5</b> 0 | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A  |         |                        | 5a       |     | Х  |
|            | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?<br>Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction. |         |                        | 5a<br>5b |     | X  |
|            | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  |         |                        | 5c       |     |    |
|            | Does the organization have annual gross receipts that are normally greater than \$100,000, and did to   |         |                        | 30       |     |    |
| oa         | any contributions that were not tax deductible as charitable contributions?   | -       |                        | 6a       |     | x  |
| h          | If "Yes," did the organization include with every solicitation an express statement that such contribu  |         |                        | - Ou     |     |    |
| ~          | were not tax deductible?  |         | -                      | 6b       |     |    |
| 7          | Organizations that may receive deductible contributions under section 170(c).   |         |                        | 0.0      |     |    |
|            | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se  | rvices  | provided to the payor? | 7a       | Х   |    |
|            |   |         |                        | 7b       | X   |    |
|            | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w  |         |                        |          |     |    |
|            | to file Form 8282?  |         | •                      | 7c       |     | Х  |
| d          | If "Yes," indicate the number of Forms 8282 filed during the year   | 7d      |                        |          |     |    |
| е          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit   | contra  | ct?                    | 7e       |     | Х  |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont   | ract?   |                        | 7f       |     | Х  |
| g          | If the organization received a contribution of qualified intellectual property, did the organization file F   | orm 88  | 399 as required?       | 7g       |     |    |
| h          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization  | ation f | ile a Form 1098-C?     | 7h       |     |    |
| 8          | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained   | d by th | е                      |          |     |    |
|            |   |         |                        | 8        |     |    |
| 9          | Sponsoring organizations maintaining donor advised funds.   |         |                        |          |     |    |
| а          | Did the sponsoring organization make any taxable distributions under section 4966?  |         |                        | 9a       |     |    |
| b          | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   |         |                        | 9b       |     |    |
| 10         | Section 501(c)(7) organizations. Enter:   | ۔مد ا   | I                      |          |     |    |
|            | Initiation fees and capital contributions included on Part VIII, line 12  | 10a     |                        |          |     |    |
|            | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b     |                        |          |     |    |
| 11         | Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders   | 11a     | I                      |          |     |    |
|            | Gross income from other sources (Do not net amounts due or paid to other sources against  | Ha      |                        |          |     |    |
| b          | amounts due or received from them.)   | 11b     |                        |          |     |    |
| 12a        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  |         | ?                      | 12a      |     |    |
|            | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b     |                        | 124      |     |    |
| 13         | Section 501(c)(29) qualified nonprofit health insurance issuers.  |         | L                      |          |     |    |
|            | Is the organization licensed to issue qualified health plans in more than one state?  |         |                        | 13a      |     |    |
|            | Note. See the instructions for additional information the organization must report on Schedule O.   |         |                        |          |     |    |
| b          | Enter the amount of reserves the organization is required to maintain by the states in which the  |         |                        |          |     |    |
|            | organization is licensed to issue qualified health plans  | 13b     |                        |          |     |    |
| С          | Enter the amount of reserves on hand  | 13c     |                        |          |     |    |
|            | Did the appropriation province and province the few independence of the control of the territory  |         |                        | 14a      |     | Х  |
| b          | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu   | le O    |                        | 14b      |     |    |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI   |          |                      |           |       | X  |
|-----|---|----------|----------------------|-----------|-------|----|
| Sec | tion A. Governing Body and Management   |          |                      |           |       |    |
|     | <u> </u>  |          |                      |           | Yes   | No |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year                                   | 1a       | 2                    | 1         |       |    |
|     | If there are material differences in voting rights among members of the governing body, or if the governing           |          |                      |           |       |    |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.                 |          |                      |           |       |    |
| b   | Enter the number of voting members included in line 1a, above, who are independent                                    | 1b       | 2                    | 1         |       |    |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship             | with     | any other            |           |       |    |
|     | officer, director, trustee, or key employee?  |          |                      | 2         |       | X  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the                    |          |                      |           |       |    |
|     | of officers, directors, or trustees, or key employees to a management company or other person?                        |          | ="                   | 3         |       | X  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 9                   |          |                      |           |       | Х  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's ass                |          |                      |           |       | Х  |
| 6   | Did the organization have members or stockholders?  |          |                      |           |       | Х  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or ap                    |          |                      |           |       |    |
|     | more members of the governing body?   |          |                      | .   7a    |       | X  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, s                   |          |                      |           |       |    |
|     | persons other than the governing body?  |          |                      | 7b        |       | X  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the yea        |          |                      |           |       |    |
| а   | The governing body?   |          |                      | 8a        | Х     |    |
|     | Each committee with authority to act on behalf of the governing body?   |          |                      |           | X     |    |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read            |          |                      |           |       |    |
|     | organization's mailing address? If "Yes," provide the names and addresses in Schedule O                               |          |                      | . 9       |       | X  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re                  | venue    | Code.)               |           |       |    |
|     |   |          |                      |           | Yes   | No |
| 10a | Did the organization have local chapters, branches, or affiliates?  |          |                      | . 10a     | 1     | X  |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such ch               |          |                      |           |       |    |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                       |          |                      | . 10k     |       |    |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body                   | / befo   | re filing the form?  | 112       | X     |    |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.                         |          |                      |           |       |    |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13                               |          |                      | 12a       |       |    |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to cont  | licts?               | . 12b     | X     |    |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes               | es," de  | escribe              |           |       |    |
|     | in Schedule O how this was done   |          |                      | 120       |       |    |
| 13  | Did the organization have a written whistleblower policy?   |          |                      |           | X     |    |
| 14  | Did the organization have a written document retention and destruction policy?  |          |                      | . 14      |       | X  |
| 15  | Did the process for determining compensation of the following persons include a review and approva                    | l by in  | dependent            |           |       |    |
|     | $persons, comparability\ data, and\ contemporaneous\ substantiation\ of\ the\ deliberation\ and\ decision?$           |          |                      |           |       |    |
| а   | The organization's CEO, Executive Director, or top management official  |          |                      | . 15a     | X     |    |
| b   | Other officers or key employees of the organization   |          |                      | . 15b     | ,     | X  |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).                                   |          |                      |           |       |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements       | nent w   | ith a                |           |       |    |
|     | taxable entity during the year?   |          |                      | . 16a     | 1     | X  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate            | e its p  | articipation         |           |       |    |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ                 | nizatio  | า'ร                  |           |       |    |
|     | exempt status with respect to such arrangements?  |          |                      | . 16b     |       |    |
| Sec | tion C. Disclosure  |          |                      |           |       |    |
| 17  | List the states with which a copy of this Form 990 is required to be filed ►MA  |          |                      |           |       |    |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T                  | (Secti   | on 501(c)(3)s only   | /) availa | ıble  |    |
|     | for public inspection. Indicate how you made these available. Check all that apply.                                   |          |                      |           |       |    |
|     | X Own website Another's website X Upon request Other (explain   |          |                      |           |       |    |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor                    | nflict o | f interest policy, a | and fina  | ncial |    |
|     | statements available to the public during the tax year.   |          |                      |           |       |    |
| 20  | State the name, address, and telephone number of the person who possesses the organization's book                     | oks an   | d records: ►         |           |       |    |
|     | CHARLES HOLLEY - (617)223-8667  |          |                      |           |       |    |

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| 1.00   | Check this box if neither the organization n | or any related | orga         | aniza  | ation | COI                 | mpe         | nsat | ted any current officer, o | director, or trustee. |               |
|--|--|----------------|--------------|--------|-------|---------------------|-------------|------|----------------------------|-----------------------|---------------|
| Comparison   Com | (A)  | (B)            |              |        | _ (0  | <b>C</b> )          |             |      | (D)                        | (E)                   | (F)           |
| Nour sper   Nour | Name and Title                               | Average        | (do          |        |       |                     |             | one  | Reportable                 | Reportable            | Estimated     |
| Compensation   Comp |  | •              | box          | , unle | ss pe | s person is both an |             |      |                            | •                     |               |
| Time   |  | 1              | _            |        |       |                     |             |      |                            |                       |               |
| Time   |  | 1 '            | lirect       |        |       |                     |             |      |                            |                       | •             |
| Time   |  |                | 9e Or (      | stee   |       |                     | ısate       | _    | 9                          | (** 2/ 1000 141100)   |               |
| Time   |  | organizations  | trust        | al tru |       | yee                 | educ        | 4    |                            |                       |               |
| Time   |  | below          | /id ual      | tution | er    | oldme               | est co      | Jer. |                            |                       | organizations |
| 1.00   |  | ,              | Indi         | Insti  | Offic | Key                 | High<br>emp | Forn |                            |                       |               |
| C2   BARBARA CAPUANO   DIRECTOR   X   0. 0. 0. 0.  | (1) JEFFREY PORTER                           | 1.00           |              |        |       |                     |             |      |                            |                       |               |
| DIRECTOR   | CHAIRMAN/DIRECTOR                            |                | X            | 4      | X     |                     |             |      | 0.                         | 0.                    | 0.            |
| CAROL CHURCHILL   1.00   X   | (2) BARBARA CAPUANO                          | 1.00           |              |        |       |                     |             |      |                            | _                     |               |
| Director   X   | DIRECTOR                                     |                | X            |        |       |                     | K           |      | 0.                         | 0.                    | 0.            |
| (4) BRIAN DACEY  | (3) CAROL CHURCHILL                          | 1.00           |              |        |       |                     |             |      |                            | _                     | _             |
| VICE CHAIR   |  |                | X            |        |       |                     |             | V    | 0.                         | 0.                    | 0.            |
| S   MICHAEL DUKAKIS  | (4) BRIAN DACEY                              | 1.00           | ļ            |        |       |                     |             |      |                            |                       |               |
| Director   X   |  | 1 00           | X            |        | X     |                     |             |      | 0.                         | 0.                    | 0.            |
| Column   |  | 1.00           |              |        |       |                     |             |      |                            |                       | •             |
| DIRECTOR   |  | 1 00           | X            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| The content of the  |  | 1.00           | ١            |        |       |                     |             |      |                            |                       | _             |
| DIRECTOR   |  | 1 00           | X            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| Column   |  | 1.00           | ١,,          |        |       |                     |             |      |                            |                       | _             |
| DIRECTOR   X   |  | 1 00           | X            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| Solution   Solution  |  | 1.00           | Į.,          |        |       |                     |             |      |                            | _                     | _             |
| DIRECTOR   X   |  | 1 00           | Α.           |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| The content of the  |  | 1.00           | ₩.           |        |       |                     |             |      | 0                          | _                     | 0             |
| DIRECTOR   X   |  | 1 00           | ^            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| Columbia   |  | 1.00           | x            |        |       |                     |             |      | 0.                         | ٥.                    | 0.            |
| DIRECTOR   X   |  | 1.00           | 122          |        |       |                     |             |      | 0.                         | 0.                    | •             |
| 1.00   X   0.  |  | 1:00           | x            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| DIRECTOR   X   |  | 1.00           | <del></del>  |        |       |                     |             |      |                            |                       |               |
| 1.00   X   0.  | ,,   |                | x            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| DIRECTOR   X   |  | 1.00           | <del> </del> |        |       |                     |             |      | -                          |                       |               |
| (14) MARTIN O'NEILL     1.00       DIRECTOR     X       (15) SHELLY O'NEILL     1.00       DIRECTOR     X       (16) BUD RIS     1.00       DIRECTOR     X       (17) PAIGE SCOTT-REED     1.00  |  |                | X            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| 1.00   DIRECTOR   X   0.   0.   0.   0.     0.   0.       0.       0.       0.       0.  | (14) MARTIN O'NEILL                          | 1.00           |              |        |       |                     |             |      |                            |                       |               |
| DIRECTOR X 0. 0. 0. (16) BUD RIS 1.00 0. 0. 0. (17) PAIGE SCOTT-REED 1.00  | DIRECTOR                                     |                | X            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| (16) BUD RIS       1.00         DIRECTOR       X         (17) PAIGE SCOTT-REED       1.00  | (15) SHELLY O'NEILL                          | 1.00           |              |        |       |                     |             |      |                            |                       |               |
| (16) BUD RIS       1.00         DIRECTOR       X         (17) PAIGE SCOTT-REED       1.00  | DIRECTOR                                     |                | Х            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |
| (17) PAIGE SCOTT-REED 1.00   | (16) BUD RIS                                 | 1.00           |              |        |       |                     |             |      |                            |                       |               |
|  | DIRECTOR                                     |                | Х            | L      | L     | L                   | L           | L    | 0.                         | 0.                    | 0.            |
| DIRECTOR $X \mid X $   | (17) PAIGE SCOTT-REED                        | 1.00           |              |        |       |                     |             |      |                            |                       |               |
| 900 000 7  | DIRECTOR                                     |                | X            |        |       |                     |             |      | 0.                         | 0.                    | 0.            |

| Section A. Officers, Directors, Trus              | iees, key Em           | pioy   | ees   | , and            | u ni         | gne                          | SI C     | ompensated Employe             | es (continueu)               |                        |
|---|------------------------|--|---|------------------|--------------|------------------------------|----------|--------------------------------|------------------------------|------------------------|
| (A) (B)   |                        | (C)<br>Position                                  |   |                  |              |                              |          | (D)                            | (E)                          | (F)                    |
| Name and title                                    | Average<br>hours per   |  | not check more than one<br>, unless person is both an |                  |              |                              |          | Reportable                     | Reportable                   | Estimated              |
|   | week                   |  |   |                  |              | is bot<br>or/trus            |          | compensation<br>from           | compensation<br>from related | amount of<br>other     |
|   | (list any              | ctor   |   |                  |              |                              |          | the                            | organizations                | compensation           |
|   | hours for              | or dire  |   |                  |              | ted                          |          | organization                   | (W-2/1099-MISC)              | from the               |
|   | related                | stee (   | trustee   |                  |              | pensa                        |          | (W-2/1099-MISC)                |                              | organization           |
|   | organizations<br>below | ual tru  | onal t  |                  | ployee       | tcom                         |          |                                |                              | and related            |
|   | line)                  | Individual trustee or director                   | Institutional trustee                                 | Officer          | Key employee | Highest compensated employee | Former   |                                |                              | organizations          |
| (18) CATHLEEN DOUGLAS STONE                       | 1.00                   | <del>                                     </del> | _   |                  | <u>×</u>     |                              |          |                                |                              |                        |
| CLERK/DIRECTOR                                    |                        | Х  |   | Х                |              |                              |          | 0.                             | 0.                           | 0.                     |
| (19) YANNI TSIPIS                                 | 1.00                   |  |   |                  |              |                              |          | _                              | _                            | _                      |
| DIRECTOR  |                        | Х  |   |                  |              |                              |          | 0.                             | 0.                           | 0.                     |
| (20) RICHARD WALKER                               | 1.00                   | ]  |   |                  |              |                              |          |                                | _                            | _                      |
| TREASURER/DIRECTOR                                |                        | Х  |   | Х                |              |                              |          | 0.                             | 0.                           | 0.                     |
| (21) WILLIAM WELD                                 | 1.00                   | ļ  |   |                  |              |                              |          |                                |                              |                        |
| DIRECTOR  | 1 00                   | Х  |   |                  |              |                              |          | 0.                             | 0.                           | 0.                     |
| (22) DOUGLAS MCGARRAH                             | 1.00                   | ١  |   |                  |              |                              |          |                                | •                            |                        |
| DIRECTOR (LEFT 4/2017)                            | 1 00                   | Х  |   |                  |              |                              |          | 0.                             | 0.                           | 0.                     |
| (23) THOMAS MCSHANE                               | 1.00                   | ١,,  |   |                  |              |                              |          | 0                              | 0                            | _                      |
| DIRECTOR (LEFT 4/2017)                            | 40.00                  | Х  |   |                  |              |                              |          | 0.                             | 0.                           | 0.                     |
| (24) CHARLES HOLLEY                               | 40.00                  | 4  |   | , .              |              |                              |          | 02 152                         | 0                            | 14 067                 |
| DIRECTOR OF FINANCE                               | 40.00                  | ⊢  |   | Х                |              |                              |          | 92,153.                        | 0.                           | 14,067.                |
| (25) KATHERINE ABBOTT PRESIDENT AND CEO           | 40.00                  | ┨  | ١.,   | X                |              |                              | )        | 209,243.                       | 0.                           | 11,686.                |
| (26) JODI WOLIN                                   | 40.00                  |  | ,   | -                |              |                              |          | 203/2131                       | •                            | 11/0001                |
| VP, INSTITUTIONAL ADVANCEMENT                     | 1000                   |  |   |                  |              | x                            |          | 145,970.                       | 0.                           | 9,586.                 |
| 1b Sub-total                                      |                        |  |   |                  |              | -                            |          | 447,366.                       | 0.                           | 35,339.                |
| c Total from continuation sheets to Part V        | II. Section A          |  |   |                  |              |                              |          | 0.                             | 0.                           | 0.                     |
| d Total (add lines 1b and 1c)                     |                        |  |   |                  |              |                              |          | 447,366.                       | 0.                           | 35,339.                |
| 2 Total number of individuals (including but r    |                        |  |   |                  |              |                              | no r     | <u> </u>                       | 0,000 of reportable          | <u>.</u>               |
| compensation from the organization                |                        |  |   |                  | 7            | ,                            |          |                                |                              | 2                      |
|   |                        |  |   |                  |              |                              |          |                                |                              | Yes No                 |
| 3 Did the organization list any former officer,   | director, or tru       | uste   | e, ke   | y en             | nplo         | yee                          | , or     | highest compensated e          | mployee on                   |                        |
| line 1a? If "Yes," complete Schedule J for s      | such individual        |  |   |                  |              |                              |          |                                |                              | 3 X                    |
| 4 For any individual listed on line 1a, is the su | um of reportab         | le co  | omp   | ensa             | ation        | n and                        | d ot     | her compensation from          | the organization             |                        |
| and related organizations greater than \$15       | 0,000? If "Yes,        | " co   | mple  | ete S            | Sche         | edule                        | e J t    | for such individual            |                              | 4 X                    |
| 5 Did any person listed on line 1a receive or     | =                      |  |   |                  | -            |                              | elat     | ed organization or indiv       | idual for services           |                        |
| rendered to the organization? If "Yes," com       | plete Schedul          | e J f  | or s  | ıch <sub> </sub> | pers         | son .                        |          |                                |                              | 5 X                    |
| Section B. Independent Contractors                |                        |  |   |                  |              |                              |          |                                | •                            |                        |
| 1 Complete this table for your five highest co    |                        |  |   |                  |              |                              |          |                                |                              | ation from             |
| the organization. Report compensation for         | tne calendar y         | ear e  | endi  | ng v             | vitn         | or w                         | ithir    |                                | year.                        | (0)                    |
| <b>(A)</b><br>Name and business                   | address                | NΩ   | ONE   | ₹.               |              |                              |          | <b>(B)</b><br>Description of s | services C                   | (C)<br>Compensation    |
|   |                        |  |   |                  |              |                              | $\dashv$ | •                              |                              | · ·                    |
|   |                        |  |   |                  |              |                              |          |                                |                              |                        |
|   |                        |  |   |                  |              |                              |          |                                |                              |                        |
|   |                        |  |   |                  |              |                              |          |                                |                              |                        |
|   |                        |  |   |                  |              |                              |          |                                |                              |                        |
|   |                        |  |   |                  |              |                              | _        |                                |                              |                        |
|   |                        |  |   |                  |              |                              |          |                                |                              |                        |
|   |                        | —  |   |                  |              |                              | _        |                                |                              |                        |
|   |                        |  |   |                  |              |                              |          |                                |                              |                        |
| 2 Total number of independent contractors (       | includina but r        | not li   | mite  | d to             | tho          | se li                        | ster     | d above) who received m        | nore than                    |                        |
| \$100,000 of compensation from the organi         | -                      | "  |   |                  |              | 0                            |          | , 300,700 11                   |                              |                        |
| , , , , , , , , , , , , , , , , , , ,             |                        |  |   |                  |              |                              |          |                                |                              | Form <b>990</b> (2017) |

04-3268863 BOSTON HARBOR NOW, INC. Page 9 Form 990 (2017) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b 676,267. c Fundraising events d Related organizations 1d 962,428. e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above ..... 2,224,341 52,607. g Noncash contributions included in lines 1a-1f: \$ 3,863,036. h Total. Add lines 1a-1f .... Business Code 2 a BOSTON LIGHT REVENUE Program Service Revenue 900099 78,240. 78,240 b FERRY SERVICE REVENUE 900099 68,843 68,843 FOOD SERVICE REVENUE 900099 1,000. 1,000. EARNED INCOME 900099 1,000. 1,000. е f All other program service revenue ..... g Total. Add lines 2a-2f. 149,083. Investment income (including dividends, interest, and 3,435 3,435. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) d Net rental income or (loss) . 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses ...... c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue 676,267. of including \$ contributions reported on line 1c). See Part IV, line 18 a 40,058 Other 231,226 **b** Less: direct expenses .....

|   |      | and allowances                               | а |               |            |          |    |           |
|---|------|--|---|---------------|------------|----------|----|-----------|
|   | b    | Less: cost of goods sold                     | b |               |            |          |    |           |
| L | С    | Net income or (loss) from sales of inventory |   |               |            |          |    |           |
|   |      | Miscellaneous Revenue                        |   | Business Code |            |          |    |           |
|   | 11 a |  |   |               |            |          |    |           |
|   | b    |  |   |               |            |          |    |           |
|   | С    |  |   |               |            |          |    |           |
|   | d    | All other revenue                            |   |               |            |          |    |           |
|   | е    | Total. Add lines 11a-11d                     |   | •             |            |          |    |           |
|   | 12   | Total revenue. See instructions.             |   |               | 3,824,386. | 149,083. | 0. | -187,733. |

-191,168

-191,168.

c Net income or (loss) from fundraising events

Part IV, line 19 a
b Less: direct expenses b
c Net income or (loss) from gaming activities ....

9 a Gross income from gaming activities. See

**10 a** Gross sales of inventory, less returns

## Part IX Statement of Functional Expenses

| Secti    | ion 501(c)(3) and 501(c)(4) organizations must com  | nplete all columns. All oth | ner organizations must co                 | omplete column (A).                 |                                       |  |  |  |  |  |  |
|----------|---|-----------------------------|---|-------------------------------------|---------------------------------------|--|--|--|--|--|--|
|          | Check if Schedule O contains a response or note to any line in this Part IX   |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses       | <b>(B)</b><br>Program service<br>expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |  |  |  |  |  |  |
| 1        | Grants and other assistance to domestic organizations   |                             | ·   |                                     | ·                                     |  |  |  |  |  |  |
|          | and domestic governments. See Part IV, line 21  |                             |   |                                     |                                       |  |  |  |  |  |  |
| 2        | Grants and other assistance to domestic   |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | individuals. See Part IV, line 22   |                             |   |                                     |                                       |  |  |  |  |  |  |
| 3        | Grants and other assistance to foreign  |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | organizations, foreign governments, and foreign   |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | individuals. See Part IV, lines 15 and 16   |                             |   |                                     |                                       |  |  |  |  |  |  |
| 4        | Benefits paid to or for members   |                             |   |                                     |                                       |  |  |  |  |  |  |
| 5        | Compensation of current officers, directors,  |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | trustees, and key employees   | 230,000.                    | 145,625.                                  | 67,284.                             | 17,091.                               |  |  |  |  |  |  |
| 6        | Compensation not included above, to disqualified  |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | persons (as defined under section 4958(f)(1)) and   |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | persons described in section 4958(c)(3)(B)  | 4 4 4 4 0 6 5               | 665 101                                   | 006 405                             | 400 055                               |  |  |  |  |  |  |
| 7        | Other salaries and wages  | 1,141,965.                  | 665,481.                                  | 286,127.                            | 190,357.                              |  |  |  |  |  |  |
| 8        | Pension plan accruals and contributions (include  |                             |   |                                     |                                       |  |  |  |  |  |  |
| 9        | section 401(k) and 403(b) employer contributions)   |                             |   |                                     |                                       |  |  |  |  |  |  |
| _        | Other employee benefits   |                             |   |                                     |                                       |  |  |  |  |  |  |
| 10<br>11 | Payroll taxes   |                             |   |                                     |                                       |  |  |  |  |  |  |
| ıı<br>a  | Fees for services (non-employees):  Management  |                             |   |                                     |                                       |  |  |  |  |  |  |
| a<br>h   | Legal   |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | Accounting  |                             |   |                                     |                                       |  |  |  |  |  |  |
| q        | Lobbying  |                             |   |                                     |                                       |  |  |  |  |  |  |
| e        | Professional fundraising services. See Part IV, line 17   |                             |   |                                     |                                       |  |  |  |  |  |  |
| f        | Investment management fees  |                             |   |                                     |                                       |  |  |  |  |  |  |
| g        |   |                             |   |                                     |                                       |  |  |  |  |  |  |
| J        | column (A) amount, list line 11g expenses on Sch 0.)  | 721,603.                    | 649,559.                                  | 32,674.                             | 39,370.                               |  |  |  |  |  |  |
| 12       | Advertising and promotion   | 15,902.                     | 13,731.                                   |                                     | 39,370.<br>2,171.                     |  |  |  |  |  |  |
| 13       | Office expenses   | 41,102.                     | 7,121.                                    | 19,341.                             | 14,640.                               |  |  |  |  |  |  |
| 14       | Information technology  | 33,350.                     | 2,142.                                    | 23,037.                             | 8,171.                                |  |  |  |  |  |  |
| 15       | Royalties   |                             |   |                                     |                                       |  |  |  |  |  |  |
| 16       | Occupancy   | 22,388.                     |   | 22,388.                             |                                       |  |  |  |  |  |  |
| 17       | Travel  | 16,584.                     | 9,397.                                    | 3,935.                              | 3,252.                                |  |  |  |  |  |  |
| 18       | Payments of travel or entertainment expenses  |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | for any federal, state, or local public officials   |                             |   |                                     |                                       |  |  |  |  |  |  |
| 19       | Conferences, conventions, and meetings  |                             |   |                                     |                                       |  |  |  |  |  |  |
| 20       | Interest  |                             |   |                                     |                                       |  |  |  |  |  |  |
| 21       | Payments to affiliates  | 20 226                      |   | 20 226                              |                                       |  |  |  |  |  |  |
| 22       | Depreciation, depletion, and amortization   | 20,326.<br>18,310.          |   | 20,326.<br>18,310.                  |                                       |  |  |  |  |  |  |
| 23       | Insurance   | 10,310.                     |   | 10,310.                             |                                       |  |  |  |  |  |  |
| 24       | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) |                             |   |                                     |                                       |  |  |  |  |  |  |
| _        | amount, list line 24e expenses on Schedule 0.)  WATER TRANSPORTATION  | 378,293.                    | 162,351.                                  | 215,942.                            |                                       |  |  |  |  |  |  |
| a<br>h   | FUNDED PUBLIC PROGRAMS  | 176,326.                    | 173,533.                                  | 39.                                 | 2,754.                                |  |  |  |  |  |  |
| D        | SPECIAL EVENTS  | 109,070.                    | 108,544.                                  | 526.                                | 2,,31.                                |  |  |  |  |  |  |
| d        | PAVILION  | 48,496.                     | 48,496.                                   |                                     |                                       |  |  |  |  |  |  |
| -        | All other expenses  | 196,827.                    | 114,926.                                  | 28,706.                             | 53,195.                               |  |  |  |  |  |  |
| 25       | Total functional expenses. Add lines 1 through 24e  | 3,170,542.                  | 2,100,906.                                | 738,635.                            | 331,001.                              |  |  |  |  |  |  |
| 26       | <b>Joint costs.</b> Complete this line only if the organization   |                             |   |                                     |                                       |  |  |  |  |  |  |
| ٠        | reported in column (B) joint costs from a combined  |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | educational campaign and fundraising solicitation.  |                             |   |                                     |                                       |  |  |  |  |  |  |
|          | Check here if following SOP 98-2 (ASC 958-720)  |                             |   |                                     |                                       |  |  |  |  |  |  |
|          |   |                             |   |                                     | F 000 (2017)                          |  |  |  |  |  |  |

# Form 990 (2017) Part X Balance Sheet

| Fai           | • • • | Dalance Sileet                                       |          |                       |                                 |            |                           |
|---------------|-------|--|----------|-----------------------|---------------------------------|------------|---------------------------|
|               |       | Check if Schedule O contains a response or not       | e to an  | y line in this Part X |                                 |            | <u></u>                   |
|               |       |  |          |                       | <b>(A)</b><br>Beginning of year |            | <b>(B)</b><br>End of year |
|               | 1     | Cash - non-interest-bearing                          |          |                       | 184,893.                        | 1          | 3,548.                    |
|               | 2     | Savings and temporary cash investments               |          |                       | 911,204.                        | 2          | 776,718.                  |
|               | 3     | Pledges and grants receivable, net                   |          |                       | 801,880.                        | 3          | 2,150,709.                |
|               | 4     | Accounts receivable, net                             |          |                       | 5,570.                          | 4          |                           |
|               | 5     | Loans and other receivables from current and for     |          |                       |                                 |            |                           |
|               |       | trustees, key employees, and highest compensation    | ated em  | ployees. Complete     |                                 |            |                           |
|               |       | Part II of Schedule L                                |          |                       |                                 | 5          |                           |
|               | 6     | Loans and other receivables from other disquali      |          |                       |                                 |            |                           |
|               |       | section 4958(f)(1)), persons described in section    |          |                       |                                 |            |                           |
|               |       | employers and sponsoring organizations of sect       |          |                       |                                 |            |                           |
| Ø             |       | employees' beneficiary organizations (see instr).    |          | ·                     |                                 | 6          |                           |
| Assets        | 7     | Notes and loans receivable, net                      |          |                       |                                 | 7          |                           |
| As            | 8     | Inventories for sale or use                          |          |                       |                                 | 8          |                           |
|               | 9     |  |          |                       | 25,669.                         | 9          | 25,727.                   |
|               |       | Land, buildings, and equipment: cost or other        |          |                       |                                 |            |                           |
|               |       | basis. Complete Part VI of Schedule D                | 10a      | 52,787.               |                                 |            |                           |
|               | b     | Less: accumulated depreciation                       | 10b      | 52,787.<br>36,038.    | 16,742.                         | 10c        | 16,749.                   |
|               | 11    | Investments - publicly traded securities             |          | 11                    |                                 |            |                           |
|               | 12    | Investments - other securities. See Part IV, line    |          |                       | 12                              |            |                           |
|               | 13    | Investments - program-related. See Part IV, line     |          | 13                    |                                 |            |                           |
|               | 14    | Intangible assets                                    | 22,755.  | 14                    | 14,222.                         |            |                           |
|               | 15    | Other assets. See Part IV, line 11                   |          | ,                     | 15                              | ,          |                           |
|               | 16    | Total assets. Add lines 1 through 15 (must equ       |          | 1,968,713.            | 16                              | 2,987,673. |                           |
|               | 17    | Accounts payable and accrued expenses                | 169,494. | 17                    | 498,494.                        |            |                           |
|               | 18    | Grants payable                                       |          | 18                    |                                 |            |                           |
|               | 19    | Deferred revenue                                     | 240,005. | 19                    | 1,162.                          |            |                           |
|               | 20    | Tax-exempt bond liabilities                          |          |                       |                                 | 20         |                           |
|               | 21    | Escrow or custodial account liability. Complete      |          |                       |                                 | 21         |                           |
| ű             | 22    | Loans and other payables to current and former       |          |                       |                                 |            |                           |
| iţie          |       | key employees, highest compensated employee          |          |                       |                                 |            |                           |
| Liabilities   |       | Complete Part II of Schedule L                       |          |                       |                                 | 22         |                           |
| Ĩ             | 23    | Secured mortgages and notes payable to unrela        |          |                       |                                 | 23         |                           |
|               | 24    | Unsecured notes and loans payable to unrelate        |          |                       |                                 | 24         |                           |
|               | 25    | Other liabilities (including federal income tax, pa  |          |                       |                                 |            |                           |
|               |       | parties, and other liabilities not included on lines | 7        |                       |                                 |            |                           |
|               |       | Schedule D   | ,        |                       |                                 | 25         |                           |
|               | 26    | Total liabilities. Add lines 17 through 25           |          |                       | 409,499.                        | 26         | 499,656.                  |
|               |       | Organizations that follow SFAS 117 (ASC 958          | ), chec  | k here ▶ X and        |                                 |            |                           |
| Se            |       | complete lines 27 through 29, and lines 33 an        |          |                       |                                 |            |                           |
| ü             | 27    | Unrestricted net assets                              |          |                       | 186,476.                        | 27         | 459,386.                  |
| Fund Balances | 28    | Temporarily restricted net assets                    |          |                       | 1,372,738.                      | 28         | 2,028,631.                |
| Б<br>В        | 29    |  |          |                       |                                 | 29         |                           |
| 필             |       | Organizations that do not follow SFAS 117 (A         |          |                       |                                 |            |                           |
|               |       | and complete lines 30 through 34.                    |          |                       |                                 |            |                           |
| ets           | 30    | Capital stock or trust principal, or current funds   |          |                       |                                 | 30         |                           |
| \ss(          | 31    | Paid-in or capital surplus, or land, building, or ed |          |                       |                                 | 31         |                           |
| Net Assets or | 32    | Retained earnings, endowment, accumulated in         |          | _                     |                                 | 32         |                           |
| Ž             | 33    | Total net assets or fund balances                    |          | F                     | 1,559,214.                      | 33         | 2,488,017.                |
|               | 34    | Total liabilities and net assets/fund balances       |          |                       | 1,968,713.                      | 34         | 2,987,673.                |
|               |       |  |          |                       |                                 |            |                           |

| Pa | rt XI Reconciliation of Net Assets   |          |      |     |            |
|----|--|----------|------|-----|------------|
|    | Check if Schedule O contains a response or note to any line in this Part XI  |          |      |     |            |
|    |  |          |      |     |            |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  |          | 3,82 |     |            |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2        | 3,17 |     |            |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3        |      |     | 44.        |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                          | 4        | 1,55 | 9,2 | 14.        |
| 5  | Net unrealized gains (losses) on investments   | 5        |      |     |            |
| 6  | Donated services and use of facilities   | 6        |      |     |            |
| 7  | Investment expenses  | 7        |      |     |            |
| 8  | Prior period adjustments   | 8        | 27   | 4,9 | <u>59.</u> |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)   | 9        |      |     | 0.         |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                 |          |      |     |            |
|    | column (B))  | 10       | 2,48 | 8,0 | 17.        |
| Pa | rt XII Financial Statements and Reporting  |          |      |     |            |
|    | Check if Schedule O contains a response or note to any line in this Part XII                                       |          |      |     | X          |
|    |  |          |      | Yes | No         |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other   |          |      |     |            |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule     | O.       |      |     |            |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                    |          | 2a   |     | Х          |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed    |          |      |     |            |
|    | separate basis, consolidated basis, or both:   |          |      |     |            |
|    | Separate basis Consolidated basis Both consolidated and separate basis   |          |      |     |            |
| b  | Were the organization's financial statements audited by an independent accountant?                                 |          | 2b   | X   |            |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat    |          |      |     |            |
|    | consolidated basis, or both:   |          |      |     |            |
|    | X Separate basis Consolidated basis Both consolidated and separate basis   |          |      |     |            |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, |      |     |            |
|    | review, or compilation of its financial statements and selection of an independent accountant?                     |          | 2c   | Х   |            |
|    | If the organization changed either its oversight process or selection process during the tax year, explain in Sch  |          |      |     |            |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si |          |      |     |            |
|    | Act and OMB Circular A-133?  | _        | За   |     | Х          |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  |          |      |     |            |
|    | or audits, explain why in Schedule O and describe any steps taken to undergo such audits                           |          | 3b   |     |            |

Form **990** (2017)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization BOSTON HARBOR NOW, INC. 04-3268863 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                   |                        |                        |                    |                     |  |
|------|--|-------------------|------------------------|------------------------|--------------------|---------------------|--|
| Cale | ndar year (or fiscal year beginning in) 🕨    | (a) 2013          | <b>(b)</b> 2014        | (c) 2015               | (d) 2016           | (e) 2017            | (f) Total                              |
| 1    | Gifts, grants, contributions, and            |                   |                        |                        |                    |                     |  |
|      | membership fees received. (Do not            |                   |                        |                        |                    |                     |  |
|      | include any "unusual grants.")               | 1,377,752.        | 1,307,957.             | 1,552,449.             | 2,410,764.         | 3,863,036.          | 10,511,958.                            |
| 2    | Tax revenues levied for the organ-           |                   |                        |                        |                    |                     |  |
|      | ization's benefit and either paid to         |                   |                        |                        |                    |                     |  |
|      | or expended on its behalf                    |                   |                        |                        |                    |                     |  |
| 3    | The value of services or facilities          |                   |                        |                        |                    |                     |  |
|      | furnished by a governmental unit to          |                   |                        |                        |                    |                     |  |
|      | the organization without charge              |                   |                        |                        |                    |                     |  |
| 4    | Total. Add lines 1 through 3                 | 1,377,752.        | 1,307,957.             | 1,552,449.             | 2,410,764.         | 3,863,036.          | 10,511,958.                            |
| 5    | The portion of total contributions           |                   |                        |                        |                    |                     |  |
|      | by each person (other than a                 |                   |                        |                        |                    |                     |  |
|      | governmental unit or publicly                |                   |                        |                        | 1                  |                     |  |
|      | supported organization) included             |                   |                        | 1                      |                    |                     |  |
|      | on line 1 that exceeds 2% of the             |                   |                        |                        |                    |                     |  |
|      | amount shown on line 11,                     |                   |                        |                        |                    |                     |  |
|      | column (f)                                   |                   |                        |                        |                    |                     |  |
|      | Public support. Subtract line 5 from line 4. |                   |                        |                        |                    |                     | 10,511,958.                            |
|      | ction B. Total Support                       |                   |                        |                        |                    |                     |  |
|      | ndar year (or fiscal year beginning in) 🕨    | (a) 2013          | <b>(b)</b> 2014        | (c) 2015               | (d) 2016           | <b>(e)</b> 2017     | (f) Total                              |
| 7    | Amounts from line 4                          | 1,377,752.        | 1,307,957.             | 1,552,449.             | 2,410,764.         | 3,863,036.          | 10,511,958.                            |
| 8    | Gross income from interest,                  |                   |                        |                        |                    |                     |  |
|      | dividends, payments received on              |                   |                        |                        |                    |                     |  |
|      | securities loans, rents, royalties,          | 1 100             | 5.50                   | 255                    | 0.55               |                     | - 101                                  |
|      | and income from similar sources              | 1,486.            | 568.                   | 365.                   | 267.               | 3,435.              | 6,121.                                 |
| 9    | Net income from unrelated business           |                   |                        |                        |                    |                     |  |
|      | activities, whether or not the               |                   |                        |                        |                    |                     |  |
|      | business is regularly carried on             |                   |                        |                        |                    |                     |  |
| 10   | Other income. Do not include gain            |                   |                        |                        |                    |                     |  |
|      | or loss from the sale of capital             |                   |                        |                        |                    |                     |  |
|      | assets (Explain in Part VI.)                 |                   |                        |                        |                    |                     |  |
| 11   | <b>Total support.</b> Add lines 7 through 10 |                   |                        |                        |                    |                     | 10,518,079.                            |
| 12   | Gross receipts from related activities,      |                   |                        |                        |                    |                     | ,016,472.                              |
| 13   | First five years. If the Form 990 is for     | -                 | s first, second, third | l, fourth, or fifth ta | x year as a sectio | n 501(c)(3)         | . $\square$                            |
| 804  | organization, check this box and stor        |                   | roontogo               |                        |                    |                     | <u> </u>                               |
|      | ction C. Computation of Publ                 |                   |                        | . (0)                  |                    |                     | 99.94 %                                |
| 14   | Public support percentage for 2017 (         |                   |                        |                        |                    | 14                  | 00000                                  |
| 15   | Public support percentage from 2016          |                   |                        |                        |                    | 15                  |  |
| 16a  | 33 1/3% support test - 2017. If the c        | •                 |                        | •                      |                    | •                   | x and                                  |
|      | <b>stop here.</b> The organization qualifies |                   |                        |                        |                    |                     | ······································ |
| b    | 33 1/3% support test - 2016. If the          |                   |                        |                        |                    |                     | is box                                 |
| 4-   | and <b>stop here.</b> The organization qual  |                   |                        |                        |                    |                     | <b>P</b>                               |
| 1/a  | 10% -facts-and-circumstances tes             | ŭ                 |                        |                        |                    |                     | *                                      |
|      | and if the organization meets the "fac       |                   |                        | -                      | · ·                | -                   |  |
|      | meets the "facts-and-circumstances"          |                   |                        |                        |                    |                     |  |
| b    | 10% -facts-and-circumstances tes             | _                 |                        |                        |                    |                     |  |
|      | more, and if the organization meets the      |                   |                        |                        |                    |                     |  |
|      | organization meets the "facts-and-circ       |                   |                        |                        |                    |                     |  |
| 18   | Private foundation. If the organization      | n did not check a | box on line 13, 16a    | , 16b, 17a, or 17b     | , check this box a | nd see instruction: | <u>s</u>                               |

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec        | ction A. Public Support  | elow, please comp    | piete Part II.)     |                   |                     |                      |           |
|------------|--|----------------------|---------------------|-------------------|---------------------|----------------------|-----------|
|            | ndar year (or fiscal year beginning in)  | (a) 2013             | <b>(b)</b> 2014     | (c) 2015          | (d) 2016            | <b>(e)</b> 2017      | (f) Total |
|            | Gifts, grants, contributions, and  | (4,7 = 3 + 3         | (3) = 3 + 1         | (0, 20.0          | (4,) = 0.10         | (5) = 5              | (1)       |
| -          | membership fees received. (Do not  |                      |                     |                   |                     |                      |           |
|            | include any "unusual grants.")   |                      |                     |                   |                     |                      |           |
| 2          | Gross receipts from admissions,  |                      |                     |                   |                     |                      |           |
| _          | merchandise sold or services per-  |                      |                     |                   |                     |                      |           |
|            | formed, or facilities furnished in   |                      |                     |                   |                     |                      |           |
|            | any activity that is related to the organization's tax-exempt purpose                |                      |                     |                   |                     |                      |           |
| 2          | Gross receipts from activities that  |                      |                     |                   | +                   |                      |           |
| 3          | are not an unrelated trade or bus-   |                      |                     |                   |                     |                      |           |
|            |  |                      |                     |                   |                     |                      |           |
| 4          |  |                      |                     |                   |                     |                      |           |
| 4          | Tax revenues levied for the organ-   |                      |                     |                   |                     |                      |           |
|            | ization's benefit and either paid to   |                      |                     |                   |                     |                      |           |
| _          | or expended on its behalf  |                      |                     |                   | 4                   |                      |           |
| 5          | The value of services or facilities  |                      |                     |                   | 1                   |                      |           |
|            | furnished by a governmental unit to  |                      |                     |                   |                     |                      |           |
| _          | the organization without charge  |                      |                     |                   |                     |                      |           |
|            | <b>Total.</b> Add lines 1 through 5  |                      |                     |                   |                     | 1                    |           |
| 7 <i>a</i> | Amounts included on lines 1, 2, and  |                      |                     |                   |                     |                      |           |
|            | 3 received from disqualified persons   |                      |                     |                   |                     |                      |           |
| b          | Amounts included on lines 2 and 3 received from other than disqualified persons that |                      |                     |                   | Y                   |                      |           |
|            | exceed the greater of \$5,000 or 1% of the   |                      |                     |                   |                     |                      |           |
|            | amount on line 13 for the year   |                      |                     |                   |                     |                      |           |
|            | Add lines 7a and 7b  |                      |                     |                   |                     |                      |           |
| 8          | Public support. (Subtract line 7c from line 6.)                                      |                      |                     |                   |                     |                      |           |
|            | ction B. Total Support   |                      |                     |                   |                     |                      | ,         |
| Cale       | ndar year (or fiscal year beginning in) 🕨  | (a) 2013             | <b>(b)</b> 2014     | (c) 2015          | (d) 2016            | (e) 2017             | (f) Total |
|            | Amounts from line 6  |                      |                     |                   |                     |                      |           |
| 10a        | Gross income from interest,  |                      |                     |                   |                     |                      |           |
|            | dividends, payments received on securities loans, rents, royalties,                  |                      |                     |                   |                     |                      |           |
|            | and income from similar sources  |                      |                     |                   |                     |                      |           |
| b          | Unrelated business taxable income  | '                    |                     |                   |                     |                      |           |
|            | (less section 511 taxes) from businesses   |                      |                     |                   |                     |                      |           |
|            | acquired after June 30, 1975   |                      |                     |                   |                     |                      |           |
| c          | Add lines 10a and 10b  |                      |                     |                   |                     |                      |           |
|            | Net income from unrelated business   |                      |                     |                   |                     |                      |           |
|            | activities not included in line 10b,   |                      |                     |                   |                     |                      |           |
|            | whether or not the business is regularly carried on                                  |                      |                     |                   |                     |                      |           |
| 12         | Other income. Do not include gain  |                      |                     |                   |                     |                      |           |
|            | or loss from the sale of capital   |                      |                     |                   |                     |                      |           |
| 13         | assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)         |                      |                     |                   |                     |                      |           |
|            | First five years. If the Form 990 is fo  | r the organization's | s first second thin | d fourth or fifth | tax vear as a secti | on 501(c)(3) organi: | zation    |
| •          | check this box and <b>stop here</b>  | · ·                  | •                   | , ,               | •                   |                      | ·         |
| Sec        | etion C. Computation of Publ   |                      |                     |                   |                     |                      |           |
|            | Public support percentage for 2017 (   |                      |                     | column (f))       |                     | 15                   | %         |
|            | Public support percentage from 2016  |                      |                     |                   |                     | 16                   | %         |
|            | etion D. Computation of Inve   |                      |                     |                   |                     | 1 10 1               | 70        |
|            |  |                      |                     | ne 13 column (f)  |                     | 17                   | %         |
|            | Investment income percentage for 20 Investment income percentage from                |                      |                     |                   |                     | 18                   |           |
|            | 33 1/3% support tests - 2017. If the   |                      |                     |                   |                     |                      |           |
| 196        |  | -                    |                     |                   |                     |                      |           |
| 1.         | more than 33 1/3%, check this box a  |                      |                     |                   |                     |                      |           |
| r          | 33 1/3% support tests - 2016. If the   | •                    |                     |                   | •                   | •                    |           |
| 00         | line 18 is not more than 33 1/3%, che  |                      |                     |                   |                     |                      |           |
| 20         | <b>Private foundation.</b> If the organization                                       | on did not check a   | box on line 14, 19  | a, or 190, check  | this dox and see if | ISTRUCTIONS          |           |

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|      |                 | Yes   | No   |
|------|-----------------|-------|------|
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|      | 2               |       |      |
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|      | 3с              |       |      |
|      | 30              |       |      |
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|      | 4c              |       |      |
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|      | 5a              |       |      |
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|      | 9a              |       |      |
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|      | 9b              |       |      |
|      |                 |       |      |
|      | 9с              |       |      |
|      |                 |       |      |
|      |                 |       |      |
|      | 10a             |       |      |
|      | 134             |       |      |
|      | 10h             |       |      |
| ~ ^  | 10b<br>90 or 99 | M E2  | 2017 |
| 11 9 | an or as        | 7U-EZ | 2017 |

| Par | t IV Supporting Organizations (continued)  |             |     |              |
|-----|--|-------------|-----|--------------|
|     | i i i i i i i i i i i i i i i i i i i  |             | Yes | No           |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?                                      |             |     |              |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)                 |             |     |              |
|     | below, the governing body of a supported organization?   | 11a         |     |              |
| b   | A family member of a person described in (a) above?  | 11b         |     |              |
|     | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.        | 11c         |     |              |
|     | tion B. Type I Supporting Organizations  |             |     |              |
|     |  |             | Yes | No           |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to                          |             |     |              |
|     | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the           |             |     |              |
|     | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or                |             |     |              |
|     | controlled the organization's activities. If the organization had more than one supported organization,                      |             |     |              |
|     | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported                    |             |     |              |
|     | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                       | 1           |     |              |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported                          |             |     |              |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in                   |             |     |              |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,                  |             |     |              |
|     | supervised, or controlled the supporting organization.   | 2           |     |              |
| Sec | tion C. Type II Supporting Organizations   |             |     |              |
|     |  |             | Yes | No           |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors             |             |     |              |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control                |             |     |              |
|     | or management of the supporting organization was vested in the same persons that controlled or managed                       |             |     |              |
|     | the supported organization(s).   | 1           |     |              |
| Sec | tion D. All Type III Supporting Organizations  |             |     |              |
|     |  |             | Yes | No           |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the               |             |     |              |
|     | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax        |             |     |              |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the       |             |     |              |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?             | 1           |     | $oxed{oxed}$ |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported             |             |     |              |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how           |             |     |              |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).                  | 2           |     |              |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a                        |             |     |              |
|     | significant voice in the organization's investment policies and in directing the use of the organization's                   |             |     |              |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's                 |             |     |              |
|     | supported organizations played in this regard.   | 3           |     |              |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations  |             |     |              |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction | ıs).        |     |              |
| а   | The organization satisfied the Activities Test. Complete line 2 below.   |             |     |              |
| b   | The organization is the parent of each of its supported organizations. Complete line 3 below.                                |             |     |              |
| С   | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in          | nstructions |     |              |
| 2   | Activities Test. Answer (a) and (b) below.   |             | Yes | No           |
| а   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of           |             |     |              |
|     | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify                   |             |     |              |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,                     |             |     |              |
|     | how the organization was responsive to those supported organizations, and how the organization determined                    |             |     |              |
|     | that these activities constituted substantially all of its activities.   | 2a          |     |              |
| b   | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more          |             |     |              |
|     | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the                 |             |     |              |
|     | reasons for the organization's position that its supported organization(s) would have engaged in these                       |             |     |              |
| _   | activities but for the organization's involvement.   | 2b          |     |              |
| 3   | Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>  |             |     |              |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                  | 0-          |     |              |
| L   | trustees of each of the supported organizations? <i>Provide details in Part VI</i> .   | 3a          |     |              |
| a   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each          |             |     |              |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Pai  | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting                   | g Org    | anizations                    |                                |
|------|--|----------|-------------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying  | trust    | on Nov. 20, 1970 (explain in  | Part VI.) See instructions. A  |
|      | other Type III non-functionally integrated supporting organizations must cor     | nplete   | Sections A through E.         |                                |
| Sect | ion A - Adjusted Net Income  |          | (A) Prior Year                | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1        |                               |                                |
| 2    | Recoveries of prior-year distributions   | 2        |                               |                                |
| 3    | Other gross income (see instructions)  | 3        |                               |                                |
| 4    | Add lines 1 through 3  | 4        |                               |                                |
| 5    | Depreciation and depletion   | 5        |                               |                                |
| 6    | Portion of operating expenses paid or incurred for production or                 |          |                               |                                |
|      | collection of gross income or for management, conservation, or                   |          |                               |                                |
|      | maintenance of property held for production of income (see instructions)         | 6        |                               |                                |
| 7    | Other expenses (see instructions)  | 7        |                               |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                     | 8        |                               |                                |
| Sect | ion B - Minimum Asset Amount   |          | (A) Prior Year                | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                    |          |                               |                                |
|      | instructions for short tax year or assets held for part of year):                |          |                               |                                |
| а    | Average monthly value of securities  | 1a       |                               |                                |
| b    | Average monthly cash balances  | 1b       |                               |                                |
| С    | Fair market value of other non-exempt-use assets                                 | 1c       |                               |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d       |                               |                                |
| е    | Discount claimed for blockage or other   |          |                               |                                |
|      | factors (explain in detail in <b>Part VI</b> ):                                  |          |                               |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                     | 2        |                               |                                |
| _3_  | Subtract line 2 from line 1d   | 3        |                               |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,     |          |                               |                                |
|      | see instructions)  | 4        |                               |                                |
| _5   | Net value of non-exempt-use assets (subtract line 4 from line 3)                 | 5        |                               |                                |
| 6    | Multiply line 5 by .035  | 6        |                               |                                |
| _7_  | Recoveries of prior-year distributions   | 7        |                               |                                |
| 8_   | Minimum Asset Amount (add line 7 to line 6)                                      | 8        |                               |                                |
| Sect | ion C - Distributable Amount   |          |                               | Current Year                   |
| _1_  | Adjusted net income for prior year (from Section A, line 8, Column A)            | 1        |                               |                                |
| 2    | Enter 85% of line 1  | 2        |                               |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)           | 3        |                               |                                |
| 4    | Enter greater of line 2 or line 3  | 4        |                               |                                |
| _5_  | Income tax imposed in prior year   | 5        |                               |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to             |          |                               |                                |
|      | emergency temporary reduction (see instructions)                                 | 6        |                               |                                |
| 7    | Check here if the current year is the organization's first as a non-functionally | / integr | rated Type III supporting org | anization (see                 |
|      | instructions)  |          |                               |                                |

Schedule A (Form 990 or 990-EZ) 2017

| Par   | ιv      | Type III Non-Functionally Integrated 509                      | (a)(3) Supporting Orga        | anizations <sub>(continued)</sub>      |   |
|-------|---------|---|-------------------------------|--|---|
| Secti | on D -  | Distributions   |                               | ,                                      | Current Year                              |
| 1     | Amou    | nts paid to supported organizations to accomplish exe         | mpt purposes                  |  |   |
| 2     | Amou    |   |                               |  |   |
|       | organ   |   |                               |  |   |
| 3     | Admir   | nistrative expenses paid to accomplish exempt purpose         | es of supported organization  | S                                      |   |
| 4     | Amou    | nts paid to acquire exempt-use assets                         |                               |  |   |
| 5     | Qualif  | ied set-aside amounts (prior IRS approval required)           |                               |  |   |
| 6     | Other   | distributions (describe in Part VI). See instructions.        |                               |  |   |
| 7     | Total   | annual distributions. Add lines 1 through 6.                  |                               |  |   |
| 8     | Distrib | outions to attentive supported organizations to which the     | ne organization is responsive | )                                      |   |
|       | (provi  | de details in <b>Part VI</b> ). See instructions.             |                               |  |   |
| 9     | Distrib | outable amount for 2017 from Section C, line 6                |                               |  |   |
| 10    | Line 8  | amount divided by line 9 amount                               |                               |  |   |
| Secti | on E -  | Distribution Allocations (see instructions)                   | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2017 | (iii)<br>Distributable<br>Amount for 2017 |
| 1     | Distrib | outable amount for 2017 from Section C, line 6                |                               |  |   |
| 2     | Unde    | distributions, if any, for years prior to 2017 (reason-       |                               |  |   |
|       | able c  | ause required- explain in <b>Part VI</b> ). See instructions. |                               |  |   |
| 3     | Exces   | s distributions carryover, if any, to 2017                    |                               |  |   |
| а     |         |   |                               |  |   |
| b     | From    | 2013  |                               |  |   |
| С     | From    | 2014  |                               |  |   |
| d     | From    | 2015  |                               |  |   |
| е     | From    | 2016  |                               |  |   |
| f     | Total   | of lines 3a through e   |                               |  |   |
| g     | Applie  | ed to underdistributions of prior years                       |                               |  |   |
| h     | Applie  | ed to 2017 distributable amount                               |                               |  |   |
| i     | Carry   | over from 2012 not applied (see instructions)                 |                               |  |   |
| j     | Rema    | inder. Subtract lines 3g, 3h, and 3i from 3f.                 |                               |  |   |
| 4     | Distrib | outions for 2017 from Section D,                              |                               |  |   |
|       | line 7: | \$  |                               |  |   |
| а     | Applie  | ed to underdistributions of prior years                       |                               |  |   |
| b     | Applie  | ed to 2017 distributable amount                               |                               |  |   |
| С     | Rema    | inder. Subtract lines 4a and 4b from 4.                       |                               |  |   |
| 5     |         | ining underdistributions for years prior to 2017, if          |                               |  |   |
|       | any. S  | Subtract lines 3g and 4a from line 2. For result greater      |                               |  |   |
|       | than z  | ero, explain in <b>Part VI.</b> See instructions.             |                               |  |   |
| 6     | Rema    | ining underdistributions for 2017. Subtract lines 3h          |                               |  |   |
|       | and 4   | b from line 1. For result greater than zero, explain in       |                               |  |   |
|       | Part \  | /I. See instructions.   |                               |  |   |
| 7     | Exces   | ss distributions carryover to 2018. Add lines 3j              |                               |  |   |
|       | and 4   | c.  |                               |  |   |
| 8     | Break   | down of line 7:   |                               |  |   |
| а     | Exces   | s from 2013   |                               |  |   |
| b     | Exces   | s from 2014   |                               |  |   |
| С     | Exces   | s from 2015   |                               |  |   |
| d     | Exces   | s from 2016   |                               |  |   |
| е     | Exces   | s from 2017   |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2017

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BOSTON HARBOR NOW, INC.

**Employer identification number** 04-3268863

| Pa | rt I Organizations Maintaining Donor Advise                       | ed Funds or Other Similar Fund               | Is or Accounts. Complete if the               |
|----|---|--|---|
|    | organization answered "Yes" on Form 990, Part IV, lin             | ne 6.  |   |
|    |   | (a) Donor advised funds                      | (b) Funds and other accounts                  |
| 1  | Total number at end of year                                       |  |   |
| 2  | Aggregate value of contributions to (during year)                 |  |   |
| 3  | Aggregate value of grants from (during year)                      |  |   |
| 4  | Aggregate value at end of year                                    |  |   |
| 5  | Did the organization inform all donors and donor advisors in      | -  |   |
|    | are the organization's property, subject to the organization's    |  |   |
| 6  | Did the organization inform all grantees, donors, and donor a     | advisors in writing that grant funds can b   | e used only                                   |
|    | for charitable purposes and not for the benefit of the donor of   | or donor advisor, or for any other purpose   | e conferring                                  |
| D- |   |  |   |
| Pa | ·   |  | , Part IV, line 7.                            |
| 1  | Purpose(s) of conservation easements held by the organizat        |  |   |
|    | Preservation of land for public use (e.g., recreation or e        |  | storically important land area                |
|    | Protection of natural habitat                                     | Preservation of a cel                        | rtified historic structure                    |
| _  | Preservation of open space  |  |   |
| 2  | Complete lines 2a through 2d if the organization held a quali     | fied conservation contribution in the form   |   |
|    | day of the tax year.  |  | Held at the End of the Tax Year               |
| a  |   |  |   |
| b  | Total acreage restricted by conservation easements                |  |   |
| C  | Number of conservation easements on a certified historic str      |  |   |
| d  |   |  |   |
| •  | listed in the National Register                                   |  |   |
| 3  | Number of conservation easements modified, transferred, re        | eleased, extinguished, or terminated by tr   | ne organization during the tax                |
|    | year >  |  |   |
| 4  | Number of states where property subject to conservation ea        |  |   |
| 5  | Does the organization have a written policy regarding the pe      | 11.1.1.0                                     |   |
|    | violations, and enforcement of the conservation easements i       |  |   |
| 6  | Staff and volunteer hours devoted to monitoring, inspecting,      | , riandling of violations, and emorcing con  | nservation easements during the year          |
| 7  | Amount of expenses incurred in monitoring, inspecting, hand       | dling of violations, and enforcing conserv   | vation assements during the year              |
| ′  | \$  | uling of violations, and emorcing conserv    | valion easements during the year              |
| 8  | Does each conservation easement reported on line 2(d) above       | we eatisfy the requirements of section 17    | (O(b)(4)(B)(i)                                |
| Ü  | and section 170(h)(4)(B)(ii)?                                     |  |   |
| 9  | In Part XIII, describe how the organization reports conservation  |  |   |
| 3  | include, if applicable, the text of the footnote to the organiza  | ·  |   |
|    | conservation easements.   | alon o iniariolal statemento triat described | o the organization o accounting for           |
| Pa | rt III Organizations Maintaining Collections o                    | of Art. Historical Treasures, or C           | Other Similar Assets.                         |
|    | Complete if the organization answered "Yes" on Form               |  |   |
|    | If the organization elected, as permitted under SFAS 116 (AS      |  | ement and balance sheet works of art.         |
|    | historical treasures, or other similar assets held for public exl | -  |   |
|    | the text of the footnote to its financial statements that descri  |  | , p, p,,,                                     |
| b  | If the organization elected, as permitted under SFAS 116 (AS      |  | nt and balance sheet works of art. historical |
|    | treasures, or other similar assets held for public exhibition, e  |  |   |
|    | relating to these items:  | ,  | , 1   |
|    | (i) Revenue included on Form 990, Part VIII, line 1               |  | <b>&gt;</b> \$                                |
|    | (ii) Assets included in Form 990, Part X                          |  | <b>&gt;</b> \$                                |
| 2  | If the organization received or held works of art, historical tre |  |   |
|    | the following amounts required to be reported under SFAS 1        |  |   |
| а  | Revenue included on Form 990, Part VIII, line 1                   |  | <b>&gt;</b> \$                                |
| b  | Assets included in Form 990, Part X                               |  |   |

| Par    | t III Organizations Maintaining C   | collections of A                                   | rt, Historic       | al Treasures,              | or Other                | Similar As        | sets(conti       | nued)       |                |
|--------|---|--|--------------------|----------------------------|-------------------------|-------------------|------------------|-------------|----------------|
| 3      | Using the organization's acquisition, accessi   | on, and other record                               | ls, check any      | of the following tha       | at are a sigr           | nificant use of   | its collectio    | n items     |                |
|        | (check all that apply):   |  |                    |                            |                         |                   |                  |             |                |
| а      | Public exhibition   | d  | Loan o             | or exchange progr          | ams                     |                   |                  |             |                |
| b      | Scholarly research  | е  | Other              |                            |                         |                   |                  |             |                |
| С      | Preservation for future generations   |  |                    |                            |                         |                   |                  |             |                |
| 4      | Provide a description of the organization's co  | ollections and explai                              | n how they fur     | ther the organizat         | ion's exem <sub>l</sub> | pt purpose in F   | Part XIII.       |             |                |
| 5      | During the year, did the organization solicit o   | r receive donations                                | of art, historica  | al treasures, or oth       | ner similar a           | ssets             |                  |             |                |
|        | to be sold to raise funds rather than to be ma  | aintained as part of t                             | he organization    | n's collection?            |                         | [                 | Yes              | N           | lo             |
| Par    | t IV Escrow and Custodial Arran   |  | ete if the orgar   | nization answered          | "Yes" on F              | orm 990, Part     | IV, line 9, o    | r           |                |
|        | reported an amount on Form 990, Par   |  |                    |                            |                         |                   |                  |             |                |
| 1a     | Is the organization an agent, trustee, custodi  |  | -                  |                            |                         | r                 |                  | <b>V</b>    |                |
|        | on Form 990, Part X?  |  |                    |                            |                         | l                 | Yes              | XN          | 0              |
| b      | If "Yes," explain the arrangement in Part XIII  | and complete the fo                                | llowing table:     |                            |                         |                   |                  |             |                |
|        |   |  |                    |                            |                         |                   | Amoun            | ıt          |                |
|        | Beginning balance   |  |                    |                            |                         | 1c                |                  |             |                |
|        | Additions during the year   |  |                    |                            |                         | 1d                |                  |             |                |
| _      | Distributions during the year   |  |                    |                            |                         | 1e                |                  |             |                |
| f      | Ending balance  |  |                    |                            |                         |                   |                  | <b>V</b> .  | _              |
|        | Did the organization include an amount on Fo  |  |                    |                            | -                       | /?L               | Yes              | X N         | 0              |
| Par    | If "Yes," explain the arrangement in Part XIII. <b>t V Endowment Funds.</b> Complete in |  |                    |                            |                         |                   |                  |             | _              |
| Fai    | Endowment i unus. Complete i  | -  |                    |                            |                         | ) Three years ba  | ok (a) Fou       | r years bac |                |
| 4.     | Desiration of wear belongs  | (a) Current year                                   | (b) Prior ye       | ear (C) I WO yea           | is back (a              | ) Tillee years ba | CK (e) FOU       | i years bac | K              |
|        | Beginning of year balance   |  |                    |                            |                         |                   |                  |             | _              |
| b      | Contributions   |  |                    |                            |                         |                   |                  |             | _              |
| C      | Net investment earnings, gains, and losses  |  |                    |                            |                         |                   |                  |             | _              |
|        | Grants or scholarships  |  |                    |                            |                         |                   |                  |             |                |
| е      | Other expenditures for facilities   |  |                    |                            |                         |                   |                  |             |                |
|        | and programs  |  |                    |                            |                         |                   |                  |             |                |
|        | Administrative expenses   |  |                    |                            |                         |                   |                  |             |                |
| g      | End of year balance   |  | - (line de la late | (-)\    -                  |                         |                   |                  |             | _              |
| 2      | Provide the estimated percentage of the curr  | rent year end baland                               |                    | ımn (a)) neid as:          |                         |                   |                  |             |                |
| a      | Board designated or quasi-endowment   | 2/   | _%                 |                            |                         |                   |                  |             |                |
| b      | Permanent endowment   | %  |                    |                            |                         |                   |                  |             |                |
| С      | Temporarily restricted endowment  | %  |                    |                            |                         |                   |                  |             |                |
| 0-     | The percentages on lines 2a, 2b, and 2c sho   |  | -4: H4 I           | and an all and a desirable | l .                     |                   |                  |             |                |
| Зa     | Are there endowment funds not in the posse  | ession of the organiza                             | ation that are i   | neid and administe         | ered for the            | organization      |                  | V N         | _              |
|        | by:   |  |                    |                            |                         |                   | 0-(1)            | Yes N       | <u>o</u>       |
|        | (i) unrelated organizations   |  |                    |                            |                         |                   |                  |             | —              |
|        | (ii) related organizations  |  |                    |                            |                         |                   |                  |             | —              |
|        | If "Yes" on line 3a(ii), are the related organiza                                       |  |                    |                            |                         |                   | 3b               |             |                |
| Dai    | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm          |  | wment tunas.       |                            |                         |                   |                  |             | _              |
| ı aı   |   |  | ) Part IV line     | 11a Soo Form 00            | ∩ Dort V lir            | 20.10             |                  |             |                |
|        | Complete if the organization answered  Description of property                          |  |                    | Cost or other              | ı                       | umulated          | (d) Doo          | levolue     | _              |
|        | Description of property   | (a) Cost or o<br>basis (investr                    |                    | basis (other)              |                         | eciation          | ( <b>d</b> ) Boo | k value     |                |
| 12     | Land  | <del>-   ` `                                </del> |                    | 04010 (041101)             | асрі                    | Jointion          |                  |             | _              |
| _      | Land  |  |                    |                            |                         |                   |                  |             | _              |
| b      | Buildings Leasehold improvements  |  |                    |                            |                         | +                 |                  |             | _              |
| c<br>d |   |  |                    | 52,787.                    | -                       | 36,038.           | 1                | 6,749       | <u> </u>       |
|        | Equipment Other   |  |                    | 5=7.574                    | <u> </u>                | 3,000             |                  | -,, -,      | ·              |
|        | . Add lines 1a through 1e. (Column (d) must e   |  | X column (R)       | line 10c )                 | l                       | <b>•</b>          | 1                | 6,749       | <del>,</del> . |
|        |   | ,  | , (0),             |                            |                         |                   |                  |             |                |

| Par | t VII | Investments     | s - Other Securit |
|-----|-------|-----------------|-------------------|
|     |       | (Form 990) 2017 |                   |
|     |       |                 |                   |

| Complete if the organization answered "Yes"                          | on Form 990 Part IV  | line 11h See Form 000      | Part X line 12         |                        |
|--|----------------------|----------------------------|------------------------|------------------------|
| (a) Description of security or category (including name of security) | (b) Book value       |                            |                        | d-of-year market value |
| (1) Financial derivatives  |                      |                            |                        |                        |
| (2) Closely-held equity interests                                    |                      |                            |                        |                        |
| (3) Other  |                      |                            |                        |                        |
| (A)  |                      |                            |                        |                        |
| (B)  |                      |                            |                        |                        |
| (C)  |                      |                            |                        |                        |
| (D)  |                      |                            |                        |                        |
| (E)  |                      |                            |                        |                        |
| (F)  |                      |                            |                        |                        |
| (G)  |                      |                            |                        |                        |
| (H)  |                      |                            |                        |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)     |                      |                            |                        |                        |
| Part VIII Investments - Program Related.                             |                      |                            |                        |                        |
| Complete if the organization answered "Yes"                          | on Form 990 Part IV  | line 11c. See Form 990     | Part X line 13         |                        |
| (a) Description of investment  | (b) Book value       | (c) Method of v            | /aluation: Cost or en  | d-of-year market value |
| (1)  | . ,                  | .,,                        |                        | •                      |
| (2)  |                      |                            |                        |                        |
| (3)  |                      |                            |                        |                        |
| (4)  |                      |                            |                        |                        |
| (5)  |                      |                            |                        |                        |
| (6)  |                      |                            |                        |                        |
| (7)  |                      |                            |                        |                        |
| (8)  |                      |                            |                        |                        |
| (9)  |                      |                            |                        |                        |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)     |                      |                            |                        |                        |
| Part IX Other Assets.  |                      |                            |                        |                        |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV | , line 11d. See Form 990   | , Part X, line 15.     |                        |
|  | Description          |                            | •                      | (b) Book value         |
| (1)  |                      |                            |                        |                        |
| (2)  |                      |                            |                        |                        |
| (3)  |                      |                            |                        |                        |
| (4)  | 1                    |                            |                        |                        |
| (5)  |                      |                            |                        |                        |
| (6)  |                      |                            |                        |                        |
| (7)  | 7                    |                            |                        |                        |
| (8)  |                      |                            |                        |                        |
| (9)  |                      |                            |                        |                        |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line        | e 15.)               |                            | <b>&gt;</b>            |                        |
| Part X Other Liabilities.  | ,                    |                            | Í                      |                        |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV | , line 11e or 11f. See For | m 990, Part X, line 25 | 5.                     |
| 1. (a) Description of liability                                      |                      | (b) Book value             |                        |                        |
| (1) Federal income taxes   |                      |                            |                        |                        |
| (2)  |                      |                            |                        |                        |
| (3)  |                      |                            |                        |                        |
| (4)  |                      |                            |                        |                        |
| (5)  |                      |                            |                        |                        |
| (6)  |                      |                            |                        |                        |
| (7)  |                      |                            |                        |                        |
| (8)  |                      |                            |                        |                        |
| (9)  |                      |                            |                        |                        |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line        | e 25.)               |                            |                        |                        |
|  |                      |                            |                        |                        |

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

EVALUATING THE MINIMUM RECOGNITION THRESHOLD AND MEASUREMENT REQUIREMENTS A TAX POSITION MUST MEET BEFORE BEING RECOGNIZED AS A BENEFIT IN THE FINANCIAL STATEMENTS. THE ORGANIZATION'S POLICY IS TO RECOGNIZE INTEREST AND PENALTIES ACCRUED ON ANY UNCERTAIN TAX POSITIONS AS A COMPONENT OF INCOME TAX EXPENSE, IF ANY, IN THE STATEMENTS OF ACTIVITIES.

### PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES

191,168.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

BOSTON HARBOR NOW, INC.

Employer identification number 04-3268863

| required to complete this pa  | <b>5.</b> Complete if the organization answert.                                   | ered "Y  | 'es" or                                      | n Form 990, Part IV,                       | line 17. Form 990-E2   | Ifilers are not   |
|---|---|--|--|--|--|---|
| Indicate whether the organization rail     X Mail solicitations     X Internet and email solicitation     Phone solicitations     In-person solicitations | e X Solicitat s f X Solicitat g X Special   | tion of<br>tion of<br>fundra                     | non-g<br>gover<br>iising                     | overnment grants<br>nment grants<br>events |  |   |
| 2 a Did the organization have a written   | or oral agreement with any individual<br>Part VII) or entity in connection with p |  |  |  |  | □ No  |
| <b>b</b> If "Yes," list the 10 highest paid indi  | •   |  |  | -  |  |   |
| compensated at least \$5,000 by the   |   | Jan 10   | agroc  | monto andor umon                           |  |   |
| (i) Name and address of individual or entity (fundraiser)   | (ii) Activity   | (iii)<br>fundr<br>have con<br>or con<br>contribu | Did<br>aiser<br>ustody<br>trol of<br>utions? | (iv) Gross receipts from activity          | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |
| CIPPY RUDY - 55 BOUTWELL  | SECURING FOUNDATION AND   | Yes  | No   |  |  |   |
| STREET, DORCHESTER, MA 02122  | GOVERNMENT GRANTS   |  | Х  | 0.   | 33,320.  | -33,320.  |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   | K  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
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|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
| otal  |   |  | <b>•</b>                                     |  | 33,320.  | -33,320.  |
| <b>3</b> List all states in which the organization or licensing.  | on is registered or licensed to solicit   | contrib  | utions                                       | s or has been notified                     | d it is exempt from re   | egistration   |
| MA .  |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   |   |  |  |  |  |   |
|   | ·   |  |  |  | ·  |   |

Schedule G (Form 990 or 990-EZ) 2017 BOSTON HARBOR NOW, INC. 04-3268863 Page Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 page 18.

|                        |      | of fundraising event contributions and gr        |                            |                         |                   | ots greater than \$5,000.  |
|------------------------|------|--|----------------------------|-------------------------|-------------------|----------------------------|
|                        |      |  | (a) Event #1               | <b>(b)</b> Event #2     | (c) Other events  | (d) Total events           |
|                        |      |  | SPECTACLE ON               |                         |                   | (add col. (a) through      |
|                        |      |  | SPECTACLE                  | FALL EVENT              | 2                 | col. <b>(c)</b> )          |
| <u>o</u>               |      |  | (event type)               | (event type)            | (total number)    | 35 (5 <sub>1</sub> )       |
| Revenue                |      |  | 4.5.5.0.4                  | 105 000                 | 60 404            | <b>546 005</b>             |
| Rev                    | 1    | Gross receipts                                   | 466,094.                   | 186,800.                | 63,431.           | 716,325.                   |
|                        |      |  | 406 006                    | 106 000                 | 62 424            | 686 068                    |
|                        | 2    | Less: Contributions                              | 426,036.                   | 186,800.                | 63,431.           | 676,267.                   |
|                        |      |  | 40 050                     |                         |                   | 40 050                     |
|                        | 3    | Gross income (line 1 minus line 2)               | 40,058.                    |                         |                   | 40,058.                    |
|                        |      |  |                            |                         |                   |                            |
|                        | 4    | Cash prizes                                      |                            |                         |                   |                            |
|                        | _    | Name and profession                              |                            |                         |                   |                            |
| S                      | 5    | Noncash prizes                                   |                            |                         |                   |                            |
| nse                    |      | Dont/facility agets                              | 46,570.                    | 4                       |                   | 46,570.                    |
| xpe                    | 6    | Rent/facility costs                              | 40,570.                    |                         |                   | 40,370.                    |
| <b>Direct Expenses</b> | 7    | Food and beverages                               | 40,058.                    |                         | 8,105.            | 48,163.                    |
| )irec                  | 7    | Food and beverages                               | 40,030.                    |                         | 0,103.            | 10,103.                    |
|                        | 8    | Entertainment                                    |                            |                         |                   |                            |
|                        | 9    | Other direct expenses                            | 50,407.                    | 53,955.                 | 32,131.           | 136,493.                   |
|                        | 10   | Direct expense summary. Add lines 4 through      | <u> </u>                   |                         |                   | 231,226.                   |
|                        |      | Net income summary. Subtract line 10 from li     |                            |                         |                   | -191,168.                  |
| Pa                     |      |  |                            |                         |                   | •                          |
|                        |      | \$15,000 on Form 990-EZ, line 6a.                |                            |                         |                   |                            |
| <b>0</b>               |      |  | (a) Bingo                  | (b) Pull tabs/instant   | (c) Other gaming  | (d) Total gaming (add      |
| aunie                  |      |  | (a) billigo                | bingo/progressive bingo | (c) Other garming | col. (a) through col. (c)) |
| Revenue                |      |  |                            |                         |                   |                            |
|                        | 1    | Gross revenue                                    |                            | ·                       |                   |                            |
|                        |      |  |                            |                         |                   |                            |
| es                     | 2    | Cash prizes                                      |                            |                         |                   |                            |
| Direct Expenses        |      |  |                            |                         |                   |                            |
| žχ                     | 3    | Noncash prizes                                   |                            |                         |                   |                            |
| ct F                   |      |  |                            |                         |                   |                            |
| Dire                   | 4    | Rent/facility costs                              |                            |                         |                   |                            |
|                        | _    | Others discrete as a second                      |                            |                         |                   |                            |
|                        | 5    | Other direct expenses                            | Yes %                      | Yes %                   | Yes %             |                            |
|                        | 6    | Volunteer labor                                  | No Yes%                    | No No                   | No Yes            |                            |
|                        | 6    | Volunteer labor                                  | L NO                       | I NO                    | L NO              |                            |
|                        | 7    | Direct expense summary. Add lines 2 through      | a 5 in column (d)          |                         | •                 |                            |
|                        | ′    | bireet expense summary. Add lines 2 tillougi     | 10 iii colaitiii (a)       |                         |                   |                            |
|                        | 8    | Net gaming income summary. Subtract line 7       | from line 1, column (d)    |                         | •                 |                            |
|                        |      | , , , , , , , , , , , , , , , , , , ,            | , , , , , ,                |                         | ,                 |                            |
| 9                      | En   | ter the state(s) in which the organization condu | ucts gaming activities:    |                         |                   |                            |
| а                      | ls t | the organization licensed to conduct gaming a    | ctivities in each of these | states?                 |                   | Yes No                     |
| b                      | If " | No," explain:                                    |                            |                         |                   |                            |
|                        |      |  |                            |                         |                   |                            |
|                        |      |  |                            |                         |                   |                            |
|                        |      | ere any of the organization's gaming licenses re |                            |                         | year?             | Yes No                     |
| b                      | lf " | Yes," explain:                                   |                            |                         |                   |                            |
|                        |      |  |                            |                         |                   |                            |
|                        |      |  |                            |                         |                   |                            |

| Sch | edule G (Form 990 or 990-EZ) 2017 BOSTON HARBOR NOW, INC. 04-3   | 268    | 863    | Page 3  |
|-----|--|--------|--------|---------|
|     | Does the organization conduct gaming activities with nonmembers?   |        | Yes    | ☐ No    |
|     | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed      |        |        |         |
|     | to administer charitable gaming?   |        | Yes    | ☐ No    |
| 13  | Indicate the percentage of gaming activity conducted in:   |        |        |         |
| а   | n The organization's facility  | 13a    |        | %       |
|     | An outside facility  | 13b    |        | %       |
| 14  | Enter the name and address of the person who prepares the organization's gaming/special events books and records:          |        |        |         |
|     | Name   |        |        |         |
|     | Address ►  |        |        |         |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue?               |        | Yes    | ☐ No    |
| b   | o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount                            |        |        |         |
|     | of gaming revenue retained by the third party >\$  |        |        |         |
| c   | If "Yes," enter name and address of the third party:   |        |        |         |
|     |  |        |        |         |
|     | Name   |        |        |         |
|     |  |        |        |         |
|     | Address  |        |        |         |
| 16  | Gaming manager information:  |        |        |         |
| 10  | Carriing manager information.  |        |        |         |
|     | Name ▶   |        |        |         |
|     |  |        |        |         |
|     | Gaming manager compensation ▶ \$   |        |        |         |
|     |  |        |        |         |
|     | Description of services provided   |        |        |         |
|     |  |        |        |         |
|     |  |        |        |         |
|     | Director/officer Employee Independent contractor   |        |        |         |
|     | Director/officer Employee Independent contractor   |        |        |         |
| 17  | Mandatory distributions:   |        |        |         |
|     | I Is the organization required under state law to make charitable distributions from the gaming proceeds to                |        |        |         |
|     | retain the state gaming license?   |        | Yes    | ☐ No    |
| b   | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |        |        |         |
|     | organization's own exempt activities during the tax year ▶ \$  |        |        |         |
| Pa  | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, li    | nes 9, | 9b, 10 | b, 15b, |
|     | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.                                |        |        |         |
|     |  |        |        |         |
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| Schedule G (Form 990 or 990-E Part IV   Supplemental | BOSTON HARBOR NOW, INC.   | 04-3268863 Page 4 |
|--|---------------------------|-------------------|
| Part IV   Supplemental                               | I Information (continued) |                   |
|  |                           |                   |
|  |                           |                   |
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#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

BOSTON HARBOR NOW, INC. Employer identification number 04-3268863

|            | ·   |    | Yes | No |
|------------|---|----|-----|----|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,    |    |     |    |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                |    |     |    |
|            | First-class or charter travel Housing allowance or residence for personal use   |    |     |    |
|            | Travel for companions Payments for business use of personal residence   |    |     |    |
|            | Tax indemnification and gross-up payments Health or social club dues or initiation fees                                   |    |     |    |
|            | Discretionary spending account  Personal services (such as, maid, chauffeur, chef)  |    |     |    |
|            |   |    |     |    |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or             |    |     |    |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                  | 1b |     |    |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,          |    |     |    |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                     | 2  |     |    |
|            |   |    |     |    |
| 3          | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's |    |     |    |
|            | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to        |    |     |    |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.  |    |     |    |
|            | Compensation committee Written employment contract  |    |     |    |
|            | Independent compensation consultant Compensation survey or study  |    |     |    |
|            | Form 990 of other organizations  Approval by the board or compensation committee  |    |     |    |
|            |   |    |     |    |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing              |    |     |    |
|            | organization or a related organization:   |    |     |    |
|            | Receive a severance payment or change-of-control payment?   | 4a |     | X  |
|            | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                     | 4b |     | Х  |
| С          | Participate in, or receive payment from, an equity-based compensation arrangement?  | 4c |     | X  |
|            | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.             |    |     |    |
|            |   |    |     |    |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                                  |    |     |    |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |    |     |    |
|            | contingent on the revenues of:  |    |     |    |
|            | The organization?   | 5a |     | X  |
| b          | Any related organization?   | 5b |     | Х  |
|            | If "Yes" on line 5a or 5b, describe in Part III.  |    |     |    |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |    |     |    |
|            | contingent on the net earnings of:  |    |     | 37 |
| а          | The organization?   | 6a |     | X  |
| b          | Any related organization?   | 6b |     |    |
| _          | If "Yes" on line 6a or 6b, describe in Part III.  |    |     |    |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments          | _  |     | v  |
| _          | not described on lines 5 and 6? If "Yes," describe in Part III  | 7  |     | X  |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the           |    |     | Х  |
| _          | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III               | 8  |     |    |
| 9          | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                    |    |     |    |
|            | Regulations section 53 4958-6(c)?   | 9  |     |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                               |      | (B) Breakdown of                             | W-2 and/or 1099-MI | SC compensation                           |              | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) |  |  |
|-------------------------------|------|--|--------------------|---|--------------|-------------------------|------------------------------------|--|--|
| (A) Name and Title            |      | (i) Base (ii) Bonus & incentive compensation |                    | (iii) Other<br>reportable<br>compensation | compensation | berients                | (B)(I)-(U)                         | in column (B)<br>reported as deferred<br>on prior Form 990 |  |
| (1) KATHERINE ABBOTT          | (i)  | 209,243.                                     | 0.                 | 0.  | 6,750.       | 4,936.                  | 220,929.                           | 0.   |  |
| PRESIDENT AND CEO             | (ii) | 0.   | 0.                 | 0.  | 0.           | 0.                      |                                    | 0.   |  |
| (2) JODI WOLIN                | (i)  | 145,970.                                     | 0.                 | 0.  | 4,650.       | 4,936.                  | 155,556.                           | 0.   |  |
| VP, INSTITUTIONAL ADVANCEMENT | (ii) | 0.   | 0.                 | 0.  | 0.           | 0.                      | 0.                                 | 0.   |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |
|                               | (i)  |  |                    |   |              |                         |                                    |  |  |
|                               | (ii) |  |                    |   |              |                         |                                    |  |  |

| Part III   Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

**Open To Public** Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

BOSTON HARBOR NOW, INC. Employer identification number 04 - 3268863

| Pai | rt I Types of Property  |                               |  |   |   |     |     |            |
|-----|---|-------------------------------|--|---|---|-----|-----|------------|
|     | ·   | (a)<br>Check if<br>applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of de<br>noncash contribu |     | _   | :s         |
| 1   | Art - Works of art  |                               | items contributed                                | Tomicoo, ruit viii, iiile ig  |   |     |     |            |
| 2   | Art - Historical treasures  |                               |  |   |   |     |     |            |
| 3   | Art - Fractional interests  |                               |  |   |   |     |     |            |
| 4   | Books and publications  |                               |  |   |   |     |     |            |
| 5   | Clothing and household goods  |                               |  |   |   |     |     |            |
| 6   | Cars and other vehicles   |                               |  |   |   |     |     |            |
| 7   | Boats and planes  |                               |  |   |   |     |     |            |
| 8   | Intellectual property   |                               |  | A   |   |     |     |            |
| 9   | Securities - Publicly traded  | Х                             | 1  | 10,028.   | FMV                                     |     |     |            |
| 10  | Securities - Closely held stock   |                               |  |   |   |     |     |            |
| 11  | Securities - Partnership, LLC, or   |                               |  |   |   |     |     |            |
|     | trust interests   |                               |  |   |   |     |     |            |
| 12  | Securities - Miscellaneous  |                               |  |   |   |     |     |            |
| 13  | Qualified conservation contribution -   |                               |  |   |   |     |     |            |
|     | Historic structures   |                               |  |   |   |     |     |            |
| 14  | Qualified conservation contribution - Other $_{\dots}$  |                               |  |   |   |     |     |            |
| 15  | Real estate - Residential   |                               |  |   |   |     |     |            |
| 16  | Real estate - Commercial  |                               |  |   |   |     |     |            |
| 17  | Real estate - Other   |                               |  |   |   |     |     |            |
| 18  | Collectibles  |                               |  |   |   |     |     |            |
| 19  | Food inventory  |                               |  |   |   |     |     |            |
| 20  | Drugs and medical supplies  |                               |  |   |   |     |     |            |
| 21  | Taxidermy   |                               |  |   |   |     |     |            |
| 22  | Historical artifacts  | ,                             |  |   |   |     |     |            |
| 23  | Scientific specimens  |                               |  |   |   |     |     |            |
| 24  | Archeological artifacts   | 77                            | 1 064  | 41 070  | T3345.7                                 |     |     |            |
| 25  | Other (FOOD, DRINKS,)   | X                             | 1,964  |   |   |     |     |            |
| 26  | Other (GIFT CARDS)  | Λ                             | 0  | 600.  | LMA                                     |     |     |            |
| 27  | Other ()  |                               |  |   |   |     |     |            |
| 28  | Other ( )   | zation durin                  | the tox year for s                               | antvihutiona  |   |     |     |            |
| 29  | Number of Forms 8283 received by the organifor which the organization completed Form 82   |                               |  |   |   |     |     |            |
|     | for which the organization completed Form 62  | os, rait iv, i                | Donee Acknowled                                  | gement 29   |   |     | Yes | No         |
| 30a | During the year, did the organization receive b   | v contributio                 | on any property rei                              | norted in Part I lines 1 throu  | ah 28 that it                           |     | 163 | NO         |
| ooa | must hold for at least three years from the dat   | •                             |  |   | -                                       |     |     |            |
|     | exempt purposes for the entire holding period   |                               |  | •   |   | 30a |     | х          |
| h   | If "Yes," describe the arrangement in Part II.  | •                             |  |   |   | 554 |     | - <u>-</u> |
| 31  |   |                               |  |   |   |     |     | х          |
|     | Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash |                               |  |   |   |     |     |            |
|     |   |                               | -  |   |   | 32a |     | х          |
| b   | If "Yes," describe in Part II.  |                               |  |   |   |     |     |            |
| 33  | If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,   |                               |  |   |   |     |     |            |
|     | describe in Part II.  |                               |  |   | ·                                       |     |     |            |

## SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

BOSTON HARBOR NOW, INC.

**Employer identification number** 04-3268863

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BOSTON HARBOR NOW, INC. (BHN) IS A NON-PROFIT ORGANIZATION WITH A BOLD MISSION: TO ENSURE A VIBRANT AND SUSTAINABLE FUTURE FOR BOSTON'S HARBOR, WATERFRONT, AND ISLANDS. BHN IS COMMITTED TO ACCESS, RESILIENCY, AND HARBOR'S ROLE IN THE HEALTH OF OUR REGION. BHN WORKS WITH PUBLIC AND PRIVATE PARTNERS TO INCREASE AWARENESS, ACCESS AND ENGAGEMENT WITH OUR HARBOR WHILE ENHANCING THE RESILIENCY OF OUR WATERFRONT. WE ARE THE LEGISLATED PARTNER OF THE BOSTON HARBOR ISLANDS NATIONAL AND STATE PARK AND THE CITY'S PARTNER OF THE HARBORWALK.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BOSTON HARBOR NOW, INC. (BHN) IS A NON-PROFIT ORGANIZATION WITH A BOLD MISSION: TO ENSURE A VIBRANT AND SUSTAINABLE FUTURE FOR BOSTON'S HARBOR, WATERFRONT, AND ISLANDS. BHN IS COMMITTED TO ACCESS, RESILIENCY, AND HARBOR'S ROLE IN THE HEALTH OF OUR REGION. BHN WORKS WITH PUBLIC AND PRIVATE PARTNERS TO INCREASE AWARENESS, ACCESS AND ENGAGEMENT WITH OUR HARBOR WHILE ENHANCING THE RESILIENCY OF OUR WATERFRONT. WE ARE THE LEGISLATED PARTNER OF THE BOSTON HARBOR ISLANDS NATIONAL AND STATE PARK AND THE CITY'S PARTNER OF THE HARBORWALK.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT & CEO, DIRECTOR OF FINANCE, AND THE FINANCE/AUDIT COMMITTEE REVIEW A DRAFT OF THE FORM 990 AS PREPARED BY INDEPENDENT TAX PROFESSIONALS AND DISCUSS ANY QUESTIONS/ISSUES WITH THE TAX PROFESSIONALS. ONCE THEY

Employer identification number 04-3268863

FORM 990, PART VI, SECTION B, LINE 12C:

OUR CONFLICT OF INTEREST POLICY REQUIRES BOARD AND STAFF TO DISCLOSE ANY
POTENTIAL CONFLICT OF INTEREST. CONFLICT OF INTEREST FORMS ARE COMPLETED AT
THE START OF EACH FISCAL YEAR AND UPDATED AS NEED BE. IF THE MATTER
INVOLVES STAFF AND IS RELATIVELY MINOR, THE PRESIDENT MAKES A DECISION ON
WHAT COURSE OF ACTION THE STAFF MEMBER SHOULD FOLLOW. IF THE MATTER
INVOLVES A BOARD MEMBER OR IS A MAJOR ISSUE INVOLVING STAFF, THE PRESIDENT
AND EXECUTIVE COMMITTEE DISCUSS THE QUESTION, AND MAKE A RECOMMENDATION TO
THE FULL BOARD. ALTERNATIVELY, A BOARD MEMBER MAY RECUSE HIMSELF/HERSELF
FROM ANY BOSTON HARBOR NOW PARTICIPATION IN A MATTER THAT HE/SHE BELIEVES
RAISES A CONFLICT OR THE APPEARANCE OF A CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PRESIDENT AND CEO'S SALARIES ARE DETERMINED BY THE BOARD OF TRUSTEES.

THE REVIEW IS BASED ON A SELF-EVALUATION PROVIDED BY THE PRESIDENT, THEIR

OWN INTERNAL CONVERSATIONS, AND CONVERSATIONS WITH ADDITIONAL BOARD MEMBERS

AS WELL AS CONVERSATIONS WITH SELECTED STAFF.

OTHER OFFICERS AND KEY EMPLOYEES' SALARIES ARE DETERMINED BY THE PRESIDENT
AND CEO.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONTRACT AND PROFESSIONAL FEES:

| Name of the organization BOSTON HARBOR NOW, INC.       | Employer identification number 04-3268863 |
|--|---|
| PROGRAM SERVICE EXPENSES                               | 649,559.                                  |
| MANAGEMENT AND GENERAL EXPENSES                        | 32,674.                                   |
| FUNDRAISING EXPENSES                                   | 39,370.                                   |
| TOTAL EXPENSES   | 721,603.                                  |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 721,603.                                  |
| FORM 990, PART XII, LINE 2C:                           |   |
| THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.      |   |

FORM 990, HEADING, ITEM B:

THE ORIGINAL FY2017 TAX RETURN WAS SUBMITTED PRIOR TO THE AUDIT OF THE ORGANIZATION'S FY2017 FINANCIALS. THERE HAS BEEN AN AMENDMENT TO THE ENTIRE TAX RETURN, INCLUDING EACH SCHEDULE. NO PART OR SCHEDULE IS THE SAME AS THE ORIGINAL FY2017 TAX RETURN.

FORM 990, PART XI, LINE 8:

DURING THE YEAR ENDED MARCH 31, 2018, THE ORGANIZATION BECAME AWARE OF

CERTAIN RESTATEMENTS TO THE MARCH 31, 2017 NET ASSET BALANCES OF THE

ORGANIZATION. THESE RESTATEMENTS WERE ATTRIBUTABLE TO ERRORS IN

CALCULATING CASH, RESTRICTED CASH, ACCOUNTS PAYABLE AND ACCRUED

EXPENSES, DEFERRED REVENUE AND AGENCY FUNDS HELD AS OF MARCH 31, 2017.

THIS RESULTED IN A PRIOR PERIOD ADJUSTMENT OF \$274,959.

SCHEDULE D, PART V:

HISTORICAL ENDOWMENT FUNDS DATA ON PART V OF SCHEDULE D WAS REMOVED

FROM THE AMENDED 2017 RETURN. TEMPORARY ACTIVITY DOES NOT QUALIFY AS AN

ENDOWMENT AND SUBSEQUENTLY HAS BEEN REMOVED.

| Schedule O (Form 990 or 9 | 90-EZ) (2017) |        |      |      |   | Page <b>2</b>                             |
|---------------------------|---------------|--------|------|------|---|---|
| Name of the organization  | BOSTON        | HARBOR | NOW. | INC. |   | Employer identification number 04-3268863 |
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