



Youth Engagement Technician

The Opportunity:

Boston Harbor Now seeks two skilled **Youth Engagement Technicians** with a commitment to collaborating with a variety of partners. These full-time, 13-week positions will engage Boston youth through employment, curriculum- and recreation-based experiences associated with Boston Harbor Islands National and State Park and National Parks of Boston sites.

Boston Harbor Now (BHN) and the National Parks of Boston (NPB) collaborate to engage youth with meaningful experiences year-round. These partnership positions will report directly to the Education & Youth Engagement Program Manager and will be integrated within the NPB Education, Youth and Volunteer Engagement Program. The Youth Engagement Technicians should have excellent communication capabilities, logistical planning skills, experience with effective youth programming, and familiarity with partnerships.

Position Summary:

Boston Harbor Now's Youth Engagement Technicians will collaborate with a variety of partners to successfully engage local youth with their Boston Harbor Islands National and State Parks. The incumbents will coordinate, develop, and facilitate summer programming, and support a variety of youth employment and development programs.

Responsibilities:

Youth Engagement Technicians should be able to work effectively in collaboration with youth and partners. Specific responsibilities associated with this job include:

- Supports development, design and documentation of youth-centered programs dedicated to increasing youth access to Harbor Islands and National Parks of Boston
- Facilitates and refines place-based and virtual learning experiences with Boston Public and Schools students centered around Boston's natural, cultural and historical resources
- Collaborates with YMCA, Boston Centers for Youth & Families, and Boys & Girls Club program leaders to facilitate summer Harbor Discovery Camps
- Works independently and in a team setting to create promotional and educational materials designed for youth and families, including self-guided and asynchronous materials
- Supports Hill to Harbor Youth Conservation Corps, a summer youth employment and development program focused on engaging young people (aged 15-18) in a public engagement through facilitated island camp experiences and pop-up activities at a variety of sites in and around the harbor
- Plans, organizes and prepares supplies and materials to effectively engage youth in their Harbor Islands and public lands

- Integrates 21st century education practices and competencies into teaching and facilitation strategy to effectively engage youth and community partners

Desired Qualifications:

Successful candidates should be energetic, motivated, and highly organized. Individuals should possess excellent oral and written communications skills, a desire to work with young people, and the ability to understand and respect the diverse needs and interests of the National Parks of Boston and partners. In addition, successful candidates possess the following qualifications:

- An interest in/familiarity with facilitating youth engagement and development experiences with a variety of partners
- Demonstrated experience working with teams and collaborating efforts across multiple partners
- Ability to contribute to multiple projects simultaneously, work within tight deadlines and prioritize work as necessary
- Ability to speak effectively with groups and write effectively for a wide-variety of audiences
- Comfortable working independently and collaboratively as a key member of a small, fast-paced team
- Attention to detail and process
- Proficient in Microsoft Office and other platforms used to coordinate complex teams, *e.g.*, Google Drive, Teams, SharePoint, Zoom
- Fluency in another language(s) a plus
- Flexibility to be able to work evenings and weekends, as needed

Benefits and Salary:

This is a full time, temporary position (13 weeks, with possibility of extension up to 26 weeks) with an hourly rate of \$19.38. The position includes a competitive benefits package, including medical, dental, life and disability insurance, flexible spending accounts, vacation, sick and personal time, as well as the option to participate in our 403(b) program.

About Boston Harbor Now:

Boston Harbor Now works at the intersection of people and nature to advocate for open space, public infrastructure, and private sector development that will enhance public access to the Harbor and protect the City and the region from the impacts of climate change. We seek to activate the Harbor, reconnect it with Boston’s neighborhoods, and protect water-dependent uses. We build and broaden the constituency for the Harbor by engaging people through diverse programs – promoting access to the waterfront and the Boston Harbor Islands National and State Park Area.

About the National Parks of Boston:

The National Parks of Boston is a constellation of three National Park Service sites – Boston National Historical Park, Boston African American National Historic Site and Boston Harbor Islands National and State Park. Established by individual legislation and designated purposes, the three units have come together as a unified and collaborative organizational structure. Sites associated with the National Parks of Boston include the Bunker Hill Monument, Charlestown Navy Yard, Dorchester Heights, as well as a variety of partnerships along Boston’s “Trails to Freedom.” In addition, National Parks of Boston

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contributes to the stewardship of Boston Harbor Islands and the Black Heritage Trail. To learn more about these three national parks, visit the parks' websites at www.nps.gov/bost, www.nps.gov/boha, and www.nps.gov/boaf.

Commitment to Diversity, Equity, and Inclusion:

Boston Harbor Now is an intentionally diverse workplace. We are intentional about hiring, developing, and retaining people of color at all levels. We don't just accept differences – we celebrate them, we value them, we promote them, and we thrive on them for the benefit of our employees, volunteers, supporters, partners, and community. We recognize that people bring their personal histories to work and that we make better decisions when we include a wide range of experiences and opinions. Diversity refers not only to race and gender, but also to an array of human differences including: culture, ethnicity, geography, socio-economic position, ability, sexual orientation, background, perspective and more that exist in the community and are reflected in the workforce. We value using a race equity lens to manage the organization and create spaces for conversations on race and ongoing staff and board engagement and empowerment to redesign policies, practices, services and programs. Boston Harbor Now, and the Stone Living Lab, strongly believe that diversity plays an essential role in our mission, fostering innovation and creativity, attracting the best candidates to our team, and enhancing our ability to serve.

Boston Harbor Now is an equal opportunity and affirmative action employer.

How to Apply:

Please send your resume/CV and cover letter to employment@bostonharbornow.org. Please use the Subject line "Youth Engagement Technician (your last name)" in your email. No phone calls please.