



## Youth Engagement Consultant

### **The Opportunity:**

Boston Harbor Now is seeking a skilled **Youth Engagement Consultant** with a commitment to collaborating with a variety of partners. These contracted positions will engage Boston Public School students and teachers through curriculum-based experiences associated with Boston Harbor Islands National and State Park and National Parks of Boston sites.

Boston Harbor Now (BHN) and the National Parks of Boston (NPB) collaborate to engage youth with meaningful experiences year-round. These contracted positions will report directly to the Education & Youth Engagement Program Manager and will be integrated within the NPB Education, Youth and Volunteer Engagement (EYVE) Program. The Youth Engagement Consultant should have excellent communication capabilities, logistical planning skills, experience with effective youth programming, and familiarity with partnerships.

### **Position Summary:**

Youth Engagement Consultants will collaborate with a variety of partners to successfully engage local youth with their Boston Harbor Islands National and State Park and National Parks of Boston. The incumbent will work with colleagues to coordinate, develop, and facilitate school programming, and may contribute to curriculum reorganization and refinement efforts

### **Scope of Work:**

The Youth Engagement Consultant should be able to work effectively in collaboration with youth and partners. Specific responsibilities associated with this job include:

- Develops, designs and documents at least six unique youth-centered programs dedicated to increasing youth access to the Boston Harbor Islands and National Parks of Boston
- Facilitates and refines at least 30 place-based and off-site learning experiences with four Boston Public School students centered around Boston's natural, cultural and historical resources
- Collaborates with colleagues and Boston Public School educators to coordinate student experiences while taking steps to ensure whole-child wellness and teacher satisfaction throughout the planning and facilitation of programming
- Works independently and in a team setting to research and develop promotional and educational materials designed for youth and families, including self-guided and asynchronous materials
- Plans, organizes and prepares supplies and materials to effectively engage youth in their public lands through self-guided and facilitated experiences
- Integrates 21st century education practices and competencies
- Revises and refines correspondence for Boston Harbor Now's Island Pass Program, an annual initiative to provide free access to Boston Harbor Islands National & State Park for local organizations, serving over 10,000 individuals yearly
- Provides administrative expertise in researching and corresponding with local Boston Public Libraries, seeking participation in Boston Harbor Now's Library Pass Program which provides reduced price access to between 5,000 and 7,000 library patrons annually

**Desired Qualifications:**

Successful candidates should be energetic, motivated, proactive, and highly organized. Individuals should possess excellent oral and written communications skills, a desire to work with young people, and the ability to navigate complex partnerships both internal and external to the park. The candidate will need to understand and respect the diverse needs of Boston Public School students while considering and carrying out park goals. In addition, successful candidates possess the following qualifications:

- An energetic, motivated, proactive, and highly organized approach to work
- Experience working in partnerships of non-profit, city, state and/or federal governments
- Excellent written and oral communication skills
- A desire to work with young people and familiarity with developing and facilitating youth engagement experiences
- Ability to contribute to multiple projects simultaneously, work within tight deadlines and prioritize work as necessary
- Ability to speak effectively with groups and write effectively for a wide-variety of audiences
- Comfortable working independently and collaboratively as a member of a team
- Attention to detail and process
- Proficient in Microsoft Office and other platforms used to coordinate complex teams, *e.g.*, Google Drive, Teams, SharePoint, Zoom
- Working knowledge of graphic design applications *e.g.*, Illustrator, InDesign, or Canva
- Fluency in another language(s) a plus
- Flexibility to be able to work evenings and weekends, as needed

**Fees:**

This is a contractual agreement worth a total of \$16,000, to be completed between January and May, 2024. This position will contribute to a collaborative workplace (in person), approximately four days weekly or as programs require.

**About Boston Harbor Now:**

Boston Harbor Now works at the intersection of people and nature to advocate for open space, public infrastructure, and private sector development that will enhance public access to the Harbor and protect the City and the region from the impacts of climate change. We seek to activate the Harbor, reconnect it with Boston's neighborhoods, and protect water-dependent uses. We build and broaden the constituency for the Harbor by engaging people through diverse programs – promoting access to the waterfront and the Boston Harbor Islands National and State Park Area.

**About the National Parks of Boston:**

The National Parks of Boston is a constellation of three National Park Service sites – Boston National Historical Park, Boston African American National Historic Site and Boston Harbor Islands National and State Park. Established by individual legislation and designated purposes, the three units have come together as a unified and collaborative organizational structure. Sites associated with the National Parks of Boston include the Bunker Hill Monument, Charlestown Navy Yard, Dorchester Heights, as well as a variety of partnerships along Boston's "Trails to Freedom." In addition, National Parks of Boston contributes to the stewardship of Boston Harbor Islands and the Black Heritage Trail. To learn more

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about these three national parks, visit the parks' websites at [www.nps.gov/bost](http://www.nps.gov/bost), [www.bostonharborislands.org](http://www.bostonharborislands.org), and [www.nps.gov/boaf](http://www.nps.gov/boaf).

**Commitment to Diversity, Equity, and Inclusion:**

Boston Harbor Now is an intentionally diverse workplace. We are intentional about hiring, developing, and retaining diverse people at all levels. We don't just accept differences - we celebrate them, we value them, we promote them, and we thrive on them for the benefit of our employees, volunteers, supporters, partners, and community. We recognize that people bring their personal histories to work and that we make better decisions when we include a wide range of experiences and opinions. Diversity refers not only to race and gender, but also to an array of human differences including: culture, ethnicity, geography, socio-economic position, ability, sexual orientation, background, perspective and more that exist in the community and are reflected in the workforce. We value using an equity lens to manage the organization and create spaces for conversations on equity and belonging, and ongoing staff and board engagement and empowerment to redesign policies, practices, services and programs. Boston Harbor Now strongly believes that diversity plays an essential role in our mission, fostering innovation and creativity, attracting the best candidates to our team, and enhancing our ability to serve.

We are an equal opportunity and affirmative action employer.

**How to Apply:**

Please send your resume/CV and cover letter to [employment@bostonharbornow.org](mailto:employment@bostonharbornow.org). Please use the subject line "Youth Engagement Consultant (your last name)" in your email. No phone calls please.