



2026 SUMMER CLIMATE EDUCATION AND PROGRAM INTERN

As a member of the Stone Living Lab team at Boston Harbor Now, the Summer Climate Education and Program Intern will assist with public programs and education projects in and around Boston Harbor, including the Boston Harbor Islands National & State Park.

Organizational Overview

Boston Harbor Now envisions a vibrant, welcoming, and resilient Boston Harbor, Waterfront, and Islands for the benefit of everyone. Our mission is to ensure that these unique regional resources are accessible, inclusive, and properly adapted to the risks of climate change.



BHN focuses on **Coastal Resilience, Access, and Equity**. BHN works with public and private partners to increase people's awareness of and access to parks and public spaces on Boston Harbor through programming, communications, and engagement. The organization serves as the legislated non-profit partner of the [Boston Harbor Islands National and State Park](#) and the City's partner for the Boston Harborwalk and Moakley Park.

Current priority projects include the [Stone Living Lab](#), an innovative and collaborative initiative for testing and scaling up nature-based approaches to climate adaptation, coastal resilience, and ecological restoration. The Stone Living Lab is a partnership between Boston Harbor Now, UMass Boston School for the Environment, the City of Boston, the National Park Service, the Massachusetts Department of Conservation and Recreation, the Massachusetts Executive Office of Energy and Environmental Affairs, and the James M. and Cathleen D. Stone Foundation, that engages scientists and the community in research, education, and the promotion of equity.

This Intern will be employed through [Boston Harbor Now](#), one of the lead partners of the [Stone Living Lab](#).

For more information about Boston Harbor Now, please visit: www.bostonharbornow.org

For more information about the Stone Living Lab, please visit: www.stonelivinglab.org

About the Position

This summer, the Stone Living Lab seeks a motivated and enthusiastic intern to assist with public programming and education projects in and around Boston Harbor, including tabling events, community cruises, and youth programs. Reporting to the Lab's Program Coordinator for Education and Engagement, this intern will help facilitate a series of enriching public programs on a weekly basis. Many duties take place largely outdoors within the Park and around the mainland waterfront.

This is a seasonal position from June through August (13 weeks). The work schedule is typically Tuesday through Saturday, including occasional evening events.

Responsibilities

- Working outdoors in and around Boston Harbor with a diverse audience of families and community groups, conducting work with professionalism and compassion for everyone encountered, in close collaboration with both the Senior Manager for Education and Engagement and the Program Coordinator for Education and Engagement
- Leading family-friendly activities like science experiments or arts and crafts
- Working with the communication team to promote program offerings through online calendars and social media
- Representing the Stone Living Lab professionally in interactions with vendors, partner staff, and the public
- Other duties in the office and in the field as needed such as:
 - Supporting programs with a focus on data collection and analysis
 - Supporting partners and providing customer service by connecting via email and phone
 - Researching new program ideas and vendors for 2026

Qualifications and Experience

- Proficiency in Google Suite, including Gmail, Docs, Sheets, Drive, and Calendar, to manage appointments, document sharing, and digital collaboration
- Comfort and experience in facilitating public programming for all ages
- Problem solving skills and ability to present possible solutions to supervisor
- High school diploma or GED is preferred but not required. Other credentials, traditional and nontraditional, and experience considered and appreciated.

An ideal candidate:

- Has a strong work ethic, attention to detail, is good at taking direction, and is able to work with minimal supervision
- Has a demonstrated interest in public parks and/or community programming and events
- Has interest in working with families and the public, particularly in an event setting
- Is comfortable leading activities outside in a range of weather conditions
- Works well with a variety of stakeholders and partners

Research shows that people of color and women are less likely to apply if they don't believe they meet every qualification listed. At Boston Harbor Now, we recognize that experience can be gained in many ways—lived, professional, volunteer, and others. We encourage BIPOC candidates, people with disabilities, women, and people with non-dominant gender identities to apply.

Benefits and Salary

Hourly, non-exempt employee; \$18.50/hour working an average of 35 hours/week for 13 weeks (\$8,325 for 450 hours). Sick time and paid holidays (e.g. Fourth of July) included. Paid 30 minute lunch breaks included in shifts 6.5 hours or longer. Subsidized housing (shared room with bathroom) may be available at UMass Boston for this internship.

How to Apply

Upload your resume/CV and cover letter and complete the [online application form](#). Please include your first and last name in the title of all uploaded files.

Boston Harbor Now is committed to ensuring an accessible and inclusive hiring process. We encourage candidates to share any access needs or accommodation requests when applying so they can fully participate in the interview process. We encourage applicants to respond in their own voice. Clear, thoughtful responses that reflect your experience and perspective are most valuable to our review process.

Applications close April 24, 2026.

Commitment to Diversity, Equity, and Inclusion

Boston Harbor Now is an intentionally diverse workplace. We are intentional about hiring, developing, and retaining diverse individuals at all levels. We don't just accept differences - we celebrate them, we value them, we promote them, and we thrive on them for the benefit of our

employees, volunteers, supporters, partners, and community. We recognize that people bring their personal histories to work and that we make better decisions when we include a wide range of experiences and opinions. Diversity refers not only to race and gender, but also to an array of human differences including: culture, ethnicity, geography, socio-economic position, ability, sexual orientation, background, perspective and more that exist in the community and are reflected in the workforce. We value using an equity lens to manage the organization and create spaces for conversations on equity and ongoing staff and board engagement and empowerment to redesign policies, practices, services and programs. Boston Harbor Now strongly believes that diversity plays an essential role in our mission, fostering innovation and creativity, attracting the best candidates to our team, and enhancing our ability to serve.

We are an equal opportunity and affirmative action employer.